



**DEPARTMENT
OF THE
AUDITOR GENERAL
&
BOARD OF CLAIMS**

**BUDGET
2015 - 2016**

**EUGENE A. DEPASQUALE - AUDITOR GENERAL
COMMONWEALTH OF PENNSYLVANIA**



**Commonwealth of Pennsylvania
Department of the Auditor General
Harrisburg, PA 17120-0018
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**EUGENE A. DePASQUALE
AUDITOR GENERAL**

The Honorable Bill Adolph, Chairman
House Appropriations Committee
Pennsylvania Senate
245 Main Capitol Building
Harrisburg, PA 17120

Dear Chairman Adolph:

This letter and the accompanying documents represent the Department of the Auditor General's budget request for \$42.25 million for the 2015-16 fiscal year. This represents a 2.07 percent increase in our General Government Operations (GGO) appropriation from the current fiscal year. We estimate and are asking for \$859,000 in additional costs in fiscal year 2015-16 due to an unanticipated increase in mandated retirement contributions.

While, I realize that this year's budget is not going to be an easy one, my Department has left no stone unturned in our efforts to offset any personnel increases with savings from our improved operation efficiencies. During my first year, we created a four-year budget plan based upon flat funding for all of these fiscal years. This forced us to identify internal cost cutting and efficiency enhancements to ensure the Department remained productive.

I also initiated a complete overhaul and re-organization of the Department that resulted in ending our first year with a balanced budget. Since then, we have instituted massive cost reduction initiatives that have enabled the Department to offset many mandatory cost increases over the past few years. Here are just a few examples of our efforts to be more efficient and effective while improving the quality and timeliness of our audits:

- Reducing travel and transportation costs — including slashing the Department's vehicle fleet by 80 percent, from 241 vehicles in January 2013 to 55 in January 2015 — saving approximately \$750,000 in annual net travel costs;
- Consolidating offices to reduce the cost for leased office and parking space, resulting in a total yearly cost savings of \$400,000;
- Divesting the department's duplicating operation — an estimated savings \$164,000;
- Modernizing and improving the Department's human resources, purchasing, and financial operations — saving \$694,000 annually;

- Cutting an average of 79 days off the time it takes to complete an audit, despite having the lowest number of staff in since the mid-1980s;
- Initiating a multi-year strategic information technology upgrade plan that includes replacing antiquated computers and equipment and eliminating a costly software license expense;
- Making audits more effective by implementing a prioritization process to each audit facilitating a more effective alignment of staffing and geographical resources with audit responsibilities;
- Distributing audits electronically and leveraging strategic IT investments to use electronic working papers that improve efficiency and make auditors more mobile;
- Working cooperatively with other state agencies including the Department of General Service (on office lease reductions and duplication work), the Office of Administration (on converting to the SAP platform), the Office of Budget (on improving billing practices), Treasury (on initiating electronic payroll transmission), and other agencies to automate data processes and improve efficiency.

At the same time that we were streamlining our operations, we were becoming more efficient and effective in identifying cost saving measures in many of our audits. The Department is a revenue saving entity, having identified more than \$40 million in corporate tax underpayments, misallocated funds and potential fraud in the past two years. During the same time period, the Department identified more than \$20 million in errors, fraud and other financial concerns in the Commonwealth's school districts, charter and cyber charter schools, and intermediate units. This figure does not even account for money that should be recouped by the Commonwealth for misspent or mistaken allocation of liquid fuels funding by municipalities across the state.

As the state's second-oldest statewide elected office, the Department of the Auditor General must remain a strong and independent watchdog of taxpayer dollars. This can only happen if the Department is provided adequate resources to fight waste, fraud, and abuse of government funding.

Finally, in addition to a GGO funding increase of for \$859,000, we are requesting a \$5 million investment in the final installment of our Information Technology Modernization line item.

This request is our responsible and prudent response to the poor economic condition of our economy and the General Fund of the Commonwealth of Pennsylvania. We will continue to stretch all of the dollars in our current appropriation and continue to identify savings by making government.

Please be assured, we will continue to lead by example. We submit this request in order to maintain the quality and quantity of our audit work.

Sincerely,



Eugene A. DePasquale
Auditor General

cc: The Honorable Joe Markosek, Democratic Chair, House Appropriations Committee

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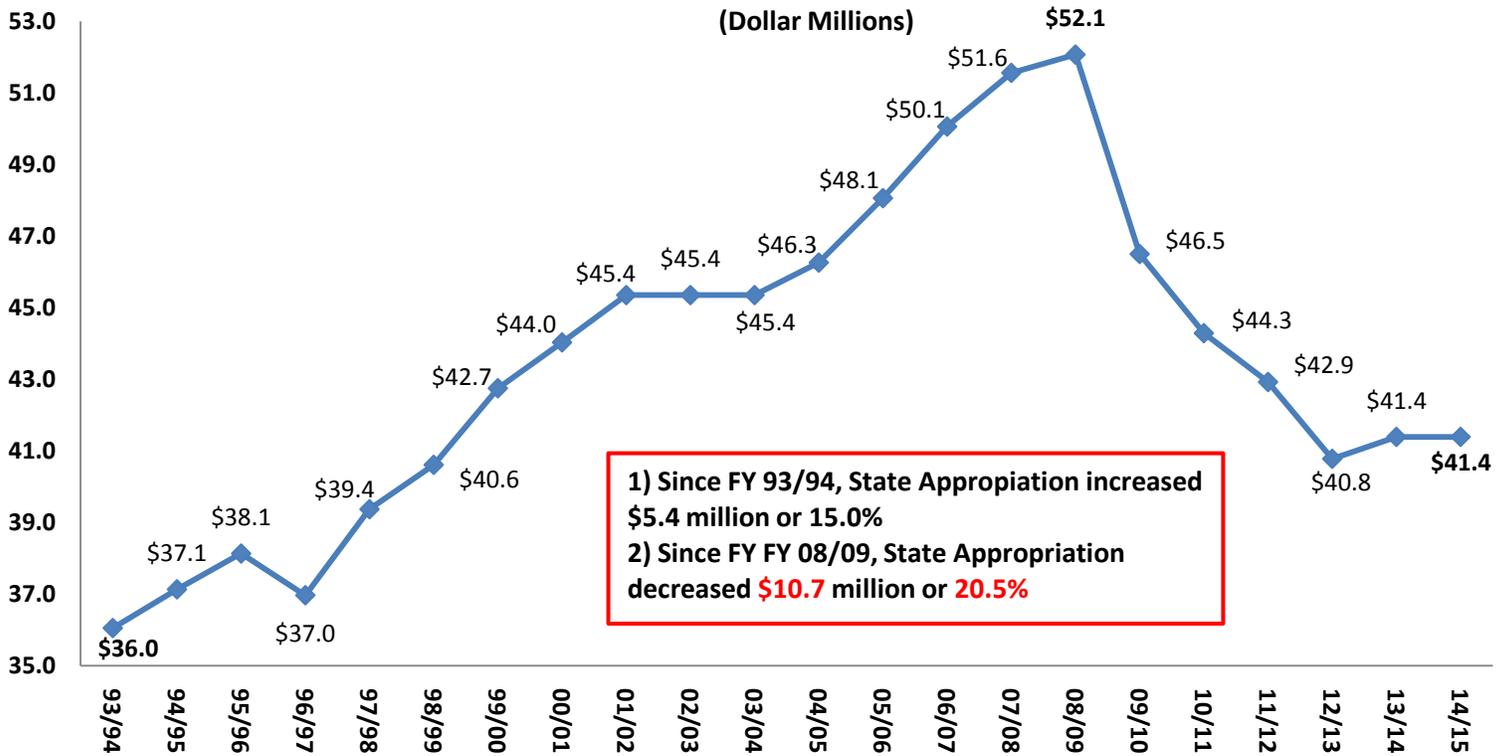
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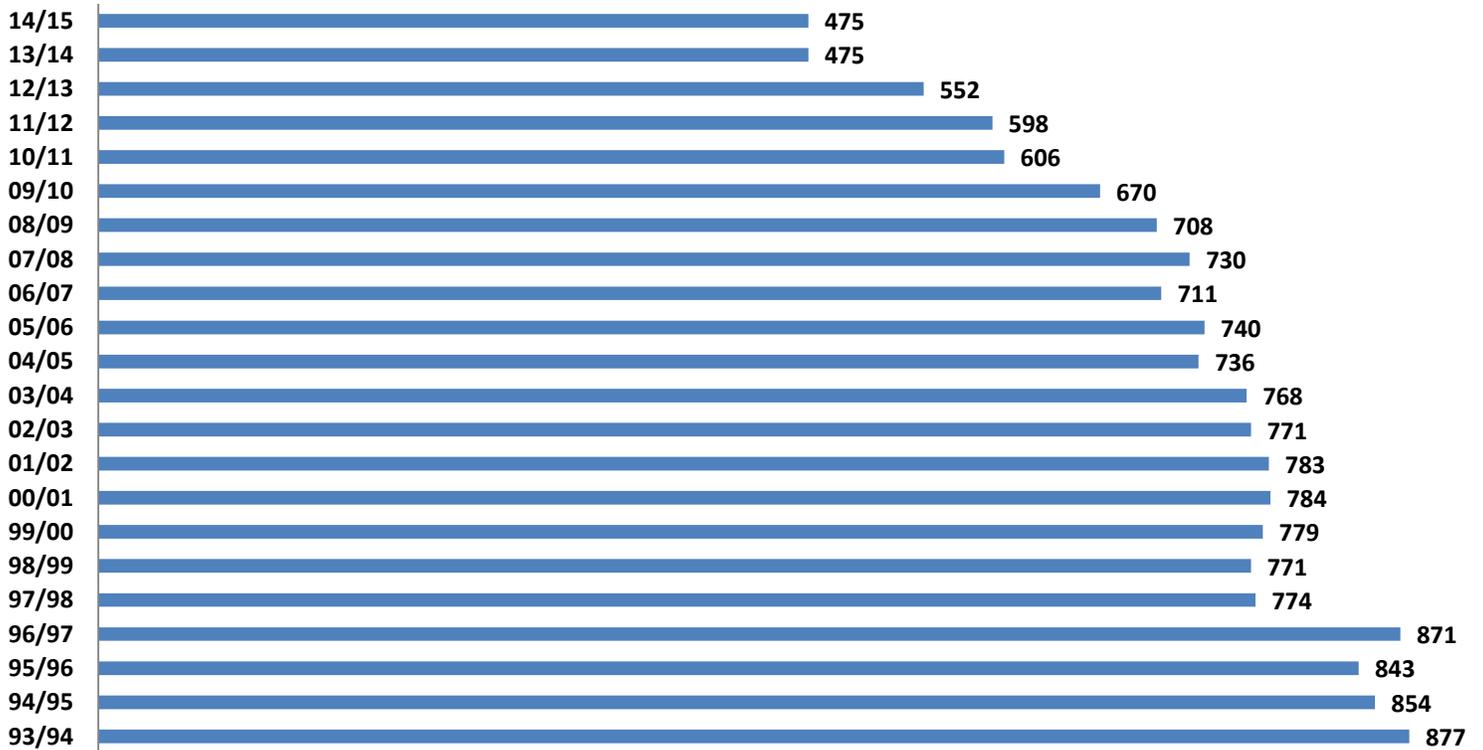
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DEPARTMENT OF THE AUDITOR GENERAL

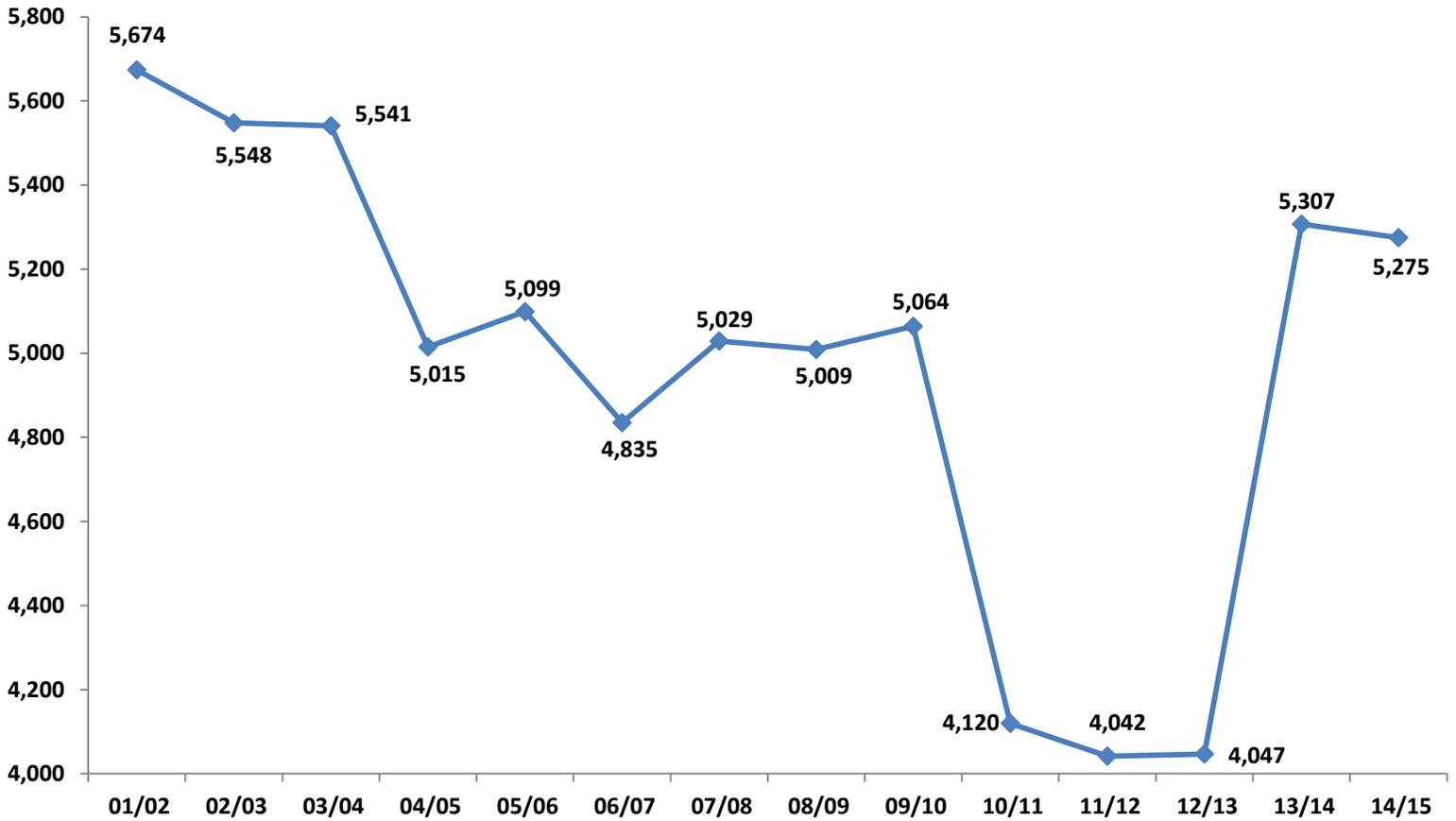
General Fund State Appropriations FY 1993/94 - FY 2014/15



Number of Employees FY 1994/95 - FY 2014/15



Number of Audits by Audit Year



- 1) First year in office, the number of audits completed increased by 1,260 or 31.1%.
- 2) FY 11/12, the Auditor General's office had 598 employees who completed 4,042 audits, an average of 6.7 audits per employee.
- 3) FY 14/15 with 123 fewer employees, the Department completed 5,275 audits, an average of 11.1 audits per employee.

Audit Efficiency

		Children DC & Liquid					Municipal				
		& Youth	Row	Fuels	Fire	Liquor	Pensions	School	Tobacco	Total ¹	
2/1/11 - 1/31/2012	# of Audits	0	217	1,339	547	554	972	289	37	3,955	
	# of Days	0	270	195	370	299	107	250	0	1,491	
2/1/14 - 1/31/2015	# of Audits	31	301	1,987	921	594	881	336	172	5,223	1,268 32.1%
	# of Days	85	219	150	190	43	76	184	45	992	-499 -33.5%

Since Auditor General DePasquale took office, the number of audits completed increased by 1,268 audits (32.1%) while reducing the amount of days it takes to complete the audits 499 days (-33.5%).

¹ The total number of audits for each audit year does not include the following: Federal, IT, Public Assistance, Special Investigations, Special Performance, State-Aided, State & Federal and State-Owned. In FY 11/12, the omitted audits represented 2.1% (87 audits) of the total audits performed. In FY 14/15, the omitted audits represented .9% (52 audits) of the total audits performed.

**DEPARTMENT OF THE AUDITOR GENERAL
2015-16 BUDGET PRESENTATION**

APPROPRIATION NAME (General Funds) Auditor General's Office (001-002-081) Information Technology Modernization (001-002-113)
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I. SUMMARY FINANCIAL DATA (\$ Amounts in Thousands)	2013-14 Actual	2014-15 Available	2015-16 Request		
State Funds					
Auditor General's Office	\$40,065	\$41,389	\$42,248		
Information Technology Modernization	\$1,750	\$1,750	\$5,000		
Augmentation Funds	\$11,484	\$13,960	\$13,960		
Total	\$53,299	\$57,099	\$61,208		
<hr/>					
II. HISTORY OF LAPSES (\$ Amounts in Thousands)	2012-13	2013-14	Estimated 2014-15		
All Funds	\$0	\$1,324	\$0		
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III. COMPLEMENT INFORMATION	12/31/2013	12/31/2014	2015-16 Budgeted		
Benefit Factor					
State Funded					
- Authorized	363	359	361		
- Filled	358	354	n/a		
Augmentation Funds					
- Authorized	117	121	119		
- Filled	116	114	n/a		
Auditor General's Office Total	480	480	480		
- Filled	474	468	n/a		
<hr/>					
IV. DETAIL BY MAJOR OBJECT (\$ Amounts in Thousands)	2013-14 Actual	2014-15 Available	2015-16 Budgeted	Change Budgeted vs. Available	Percent Change
PERSONNEL					
State Funds					
Auditor General's Office	\$37,483	\$36,870	\$39,356	\$2,486	6.7%
Information Technology Modernization	\$0	\$0	\$0	\$0	0.0%
Augmentation Funds	\$10,744	\$12,436	\$13,004	\$568	4.6%
Total Personnel	\$48,227	\$49,306	\$52,360	\$3,054	6.2%
OPERATING					
State Funds					
Auditor General's Office	\$2,486	\$4,476	\$2,817	(\$1,659)	-37.1%
Information Technology Modernization	\$1,750	\$1,540	\$1,750	\$210	13.6%
Augmentation Funds	\$712	\$1,510	\$931	(\$579)	-38.3%
Total Operating	\$4,948	\$7,526	\$5,498	(\$2,028)	-26.9%

APPROPRIATION NAME

(General Funds)

Auditor General's Office (001-002-081)

Information Technology Modernization (001-002-113)

FIXED ASSETS

State Funds					
Auditor General's Office	\$96	\$43	\$75	\$32	76.0%
Information Technology Modernization	\$0	\$210	\$3,250	\$3,040	1447.6%
Augmentation Funds	\$28	\$14	\$25	\$11	73.9%
Total Fixed Assets	\$124	\$267	\$3,350	\$3,083	1154.7%

	2013-14 Actual	2014-15 Available	2015-16 Budgeted	Change Budgeted vs. Available	Percent Change
TOTAL FUNDS					
State Funds					
Auditor General's Office	\$40,065	\$41,389	\$42,248	\$859	2.1%
Information Technology Modernization	\$1,750	\$1,750	\$5,000	\$3,250	185.7%
Augmentation Funds	\$11,484	\$13,960	\$13,960	\$0	0.0%
Total Funds	\$53,299	\$57,099	\$61,208	\$4,109	7.2%

V. EXPLANATION OF CHANGES

(\$ Amounts in Thousands)

Auditor General's Office Appropriation (State & Augmentation Funds):

A. Eliminate previously funded vacancies that can no longer be sustained	(\$460)
B. Annualize 14FY contractual raises	\$109
C. SERS retirement contribution increase	\$1,641
D. Employee benefit increase	\$1,310
Operational efficiencies such as real estate cost savings from space consolidation and elimination, travel	(\$740)
E. savings, fleet lease and maintenance savings, etc.	
F. Operating non-recurring expenditures	(\$1,001)
Auditor General's Office Appropriation Subtotal	\$859

Information Technology Modernization Appropriation:

A. Phase 2 – Fiscal Year 2014-15	(\$1,750)
1. <u>Enable and Enhance Wireless Connectivity</u> — to provide internal connectivity for laptops used by field auditors as well as wireless access for locations within the Finance Building.	
2. <u>Data Analytics</u> — to allow comprehensive complement and budget forecasting, as well as prioritization assessments for audit strategy.	
3. <u>Voice Over Internet Phones and Web Conferencing</u> — to ensure the Department's ability to communicate with auditors in the field.	
B. Phase 3 – Fiscal Year 2015-16	
1. <u>Electronic Document Management System</u> — to manage all-electronic documentation throughout the Department.	\$5,000
Information Technology Modernization Appropriation Subtotal	\$3,250

TOTAL

\$4,109

APPROPRIATION NAME

(General Funds)

Auditor General's Office (001-002-081)

Information Technology Modernization (001-002-113)

**VI. DERIVATION OF REQUEST/
LEGISLATIVE CITATIONS****(A) Derivation of Request**

All personnel costs were calculated using benefit factors provided by the Office of the Budget. Disbursements are made based on approved personnel complement salaries and wages; established employee benefits; and approved operating expenses incurred in operating the Department.

(B) Legislative Citations:

The Auditor General's authority is found throughout state law, but his general audit authority is located in Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania and Sections 401 through 404 of The Fiscal Code (72 P.S. § 401-404). Over 70 percent of the audits the Department conducts are mandated by law.

VII. ADDITIONAL INFORMATION**(A) Obligations rolled forward**

(\$ Amounts in Thousands)

2013-14 Obligations rolled forward to 2014-15:

State Funds	\$0
Other Funds	\$0
Total	<u>\$0</u>

2014-15 Obligations to be rolled forward to 2015-16:

The Department of the Auditor General does not anticipate having any obligations roll forward into 2015-16FY.

(B) 2014-15 Supplemental appropriation needs

The Department of the Auditor General is not requesting a supplemental appropriation for 2014-15.

Date current appropriation will be exhausted: N/A

(C) Prior FY appropriations waived pursuant to Act 146 of 1980, used to support the 2014-15 appropriation.

(\$ Amounts in Thousands)

State Funds	\$1,324
Other Funds	\$0
Total	<u>\$1,324</u>

DEPARTMENT OF THE AUDITOR GENERAL

The Department of the Auditor General is the tough, fair and independent watchdog of taxpayer dollars. The Department will continue to make sure that tax dollars are used wisely and it will focus on not only the number of audits, but also the quality and timeliness of the audits performed. The Department is in the final year of a three-year strategic information technology infrastructure modernization effort to make the best use of technology to streamline its operations so it can work harder and smarter for the taxpayers. The approach to audits will be to focus on making realistic recommendations and developing workable solutions to improve government operations.

PROGRAM NARRATIVE

The Auditor General is the independently elected statewide official who ensures that all money to which the Commonwealth is entitled is deposited with the State Treasury, that public funds are spent legally and appropriately, and that publicly funded programs are operating efficiently and effectively. The office is commonly referred to as the “watchdog” of state taxpayer dollars.

As the chief auditing officer of the Commonwealth, the Auditor General audits transactions after their occurrence in connection with the administration of the financial affairs of the Commonwealth, except those with regard to the State Public School Building Authority, the Pennsylvania Higher Educational Facilities Authority, the General Assembly, and the judiciary. Unless the Auditor General fails or refuses to audit, it is unlawful for other state agencies to spend money for any audits of their affairs, except for the reimbursement for the cost of audits conducted by the Auditor General. The Department of the Auditor General itself is audited every three years by an independent accounting firm paid for by the Office of the Budget.

The Auditor General is responsible for three types of audits:

- Financial Audits: Help ensure the reliability of financial information on which much of government operates.
- Attestation Engagements: This includes examinations, reviews or agreed-upon procedures (compliance) audits.
- Performance Audits: Gauge whether government programs and activities are meeting stated goals and objectives, and if tax dollars are being spent efficiently and effectively.

The Auditor General’s authority is found throughout state law, but the general audit authority is located in Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania and Sections 401 through 404 of The Fiscal Code (72 P.S. § 401-404). Over 70 percent of the audits the Department conducts are mandated by law.

Specific audit responsibilities include:

- 55 Agencies, Departments, Boards and Commissions for the Comprehensive Annual Financial Report (CAFR)
- 394 Federally Funded Programs in 30 state agencies audited as part of the annual Single Audit
- 560 Magisterial District Courts
- 475 County Row Offices
- Special State Funds – Tobacco Settlement Fund, SWIF, and Lottery etc.

- 67 Counties and 2,562 Municipalities receiving \$325 million in Liquid Fuels Funds
- 611 Liquor Stores
- 2,600 Municipal Pension Plans with total value of \$9.5 billion
- 1,951 Volunteer Firefighter's Relief Associations receiving \$68 million state aid
- 26 State Correctional Facilities
- 500 School Districts
- 29 Intermediate Units
- 65 Vocational-Technical Schools
- 142 Charter and Cyber Charter Schools
- 14 State System of Higher Education Universities
- Penn State, Temple, Lincoln, and the University of Pittsburgh
- 370,000 Corporate Tax returns are sampled
- Hundreds of County Children and Youth Agencies
- 6 Veterans Homes
- Treasury Investments
- Special Performance Audits

In accordance with Section 402 of The Fiscal Code, special audits, including performance audits, may be made at any time when, in the Auditor General's judgment, they appear to be necessary. Special audits must also be conducted by the Auditor General at the Governor's request. Special performance audits are based on objective criteria that provide independent assessments of the performance, administration, and management of government programs. The findings and recommendations are intended to improve program operations and contribute to public accountability.

DEPARTMENT OF THE AUDITOR GENERAL
BUDGET REQUEST 2015-2016
PROGRAM REVISION INITIATIVE

The Pennsylvania Department of the Auditor General is requesting a Program Revision Initiative of \$5 million for fiscal year 2015-2016 as the final installment in the Department's three-year strategic technology modernization plan. The majority of critical technology needs and enhancements are being driven directly and/or indirectly by numerous upgrades in technology throughout state government that increased the number of electronic transactions. The Executive Branch Finance Transformation Project, the Revenue Department's Modernization Project, the Pennsylvania Liquor Control Board and, most recently, the state Treasury have all made great advances to more effectively and efficiently utilize technology. Prior to 2013, the Department of the Auditor General had not made any recent investments in technology to meet the demands of the technology upgrades in comparison with the rest of state government.

Since auditing is a very labor intensive process and we have a workforce that is nearly 34 percent smaller than in 2008, we must provide auditors with the technology they need to operate in today's electronic world, in a more efficient and cost-effective way. At the beginning of 2013, the Department's technology was completely inadequate and limited our ability to work efficiently in the modern world and to interact and exchange information with other agencies. Our request for \$5 million for phase III of our strategic IT modernization initiative will fund our electronic document management system, which is the final step necessary to streamline our Department's processes.

INFORMATION TECHNOLOGY REQUEST

Before launching our IT modernization process in 2013, much of the Department's technology infrastructure — servers, routers, switches, back-up power sources, back-up equipment and data back-up methods — were either approaching or already surpassed their end-of-life dates. Therefore, their components were no longer supported by their manufacturer's warranty or service and replacement parts and patches were difficult and expensive to acquire; some were simply unavailable.

The Department of the Auditor General obtained \$1.75 million in technology funding for both 2013-2014 and 2014-2015 fiscal years for the first two years in our three-year strategic IT modernization initiative. In just the first few months after receiving the initial down-payment, the Department addressed some of our most critical IT infrastructure needs. During the second phase of our three-year implementation plan, the department built on these successes by continuing to invest in technology modernization that will allow the Department to perform its duties more effectively and efficiently. For the 2015-2016 fiscal year, the Department is requesting \$5 million for IT funding to complete the modernization process.

Phase 1 and 2 – FY 2013-14 and 2014-15

Over the past two fiscal years, the Department was allocated \$3.5 million for its IT modernization program. This funding was utilized to upgrade critical infrastructure and hardware needs, and streamline the Department's business functions. These improvements include:

- Performing an IT security assessment and evaluation, and corresponding security software upgrades
- Implementing infrastructure upgrades necessary to sustain Department operations.
- Performing a system health assessment to effectively upgrade our aging critical infrastructure.
- Beginning the necessary upgrade of critical infrastructure to ensure stability and security of our network.
- Creating a hardware and software refresh cycle to replace the Department's outdated computers, operating systems, printers, and scanners — ensuring that equipment will be replaced on a routine basis in the future.
- Migrating to the commonwealth's SAP system for Human Resources and Procurement purposes, including a fleet management system and an inventory management system.
- Executing major software upgrades, such as:
 - Migrating from Lotus Notes to Microsoft Exchange
 - Updating operating systems to replace end of life and other non-supported software including Microsoft windows and explorer upgrades and licensing
- Developing a web-based audit tracking system
- Migrating to a Voice Over Internet Phones (VOIP) and Web Conferencing system to further ensure better communication with auditors in the field and enable conference calls.
- Enabling and enhancing Wireless Connectivity to provide internal connectivity for laptops used by field auditors as well as wireless access for locations within the Finance Building for enhancing security and efficiency.

Phase 3 – Fiscal Year 2015-16

- For Fiscal Year 2015-16, the Department is requesting \$5 million, to finish the three-year IT modernization program. These funds will be utilized in the creation and implementation of an Electronic Document Management System that will manage all-electronic documentation throughout the Department. This will reduce the length in time that audits will take to complete and it will enhance communication and integration between the Department's various bureaus.

BOARD OF CLAIMS¹

¹ The Board of Claims, an independent administrative agency, independently prepared this portion of the budget presentation.

**BOARD OF CLAIMS
2015-16 BUDGET PRESENTATION**

APPROPRIATION NAME Board of Claims (001-002-003) (General Fund)
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I. SUMMARY FINANCIAL DATA (\$ Amounts in Thousands)		2013-14 Actual	2014-15 Available	2015-16 Request		
State Funds		\$1,640	\$1,640	\$1,826		
Total		\$1,640	\$1,640	\$1,826		
II. HISTORY OF LAPSES (\$ Amounts in Thousands)		2012-13	2013-14	Estimated 2014-15		
All Funds		\$17	\$0	\$0		
III. COMPLEMENT INFORMATION		12/31/2013	12/31/2014	2015-16 Budgeted		
State Funded	- Authorized	11	11	11		
	- Filled	11	11	n/a		
Total	- Authorized	11	11	11		
	- Filled	11	11	n/a		
IV. DETAIL BY MAJOR OBJECT (\$ Amounts in Thousands)		2013-14 Actual	2014-15 Available	2015-16 Budgeted	Change Budgeted vs. Available	Percent Change
PERSONNEL						
State Funds		\$1,370	\$1,402	\$1,520	\$118	8.4%
Total Personnel		\$1,370	\$1,402	\$1,520	\$118	8.4%
OPERATING						
State Funds		\$270	\$238	\$306	\$68	28.6%
Total Operating		\$270	\$238	\$306	\$68	28.6%
FIXED ASSETS						
State Funds		\$0	\$0	\$0	\$0	0.0%
Total Fixed Assets		\$0	\$0	\$0	\$0	0.0%
TOTAL FUNDS						
State Funds		\$1,640	\$1,640	\$1,826	\$186	11.3%
Total Funds		\$1,640	\$1,640	\$1,826	\$186	11.3%

APPROPRIATION NAME
Board of Claims (001-002-003)
(General Fund)

V. EXPLANATION OF CHANGES (\$ Amounts in Thousands)	Change from 2014-15 to 2015-16FY
A. Salaries	\$28
B. SERS Retirement Contribution	\$56
C. Employee benefits	\$34
D. Operating Expenses (includes legal fees and rent of real estate)	\$68
TOTAL	\$186

VI. DERIVATION OF REQUEST/ LEGISLATIVE CITATIONS

(A) Derivation of Request

All personnel costs were calculated using benefit factors provided by the Office of the Budget. Disbursements are made based on approved personnel complement salaries and wages; established employee benefits; and approved operating expenses incurred in operating the Department.

(B) Legislative Citations:

The Board of Claims was created by the Legislature in 1937 to decide claims arising from contracts with the Commonwealth. The Board’s jurisdiction was originally set forth in the Board of Claims’ Act [72 P.S. Sections 4651-1 to 10], but since June 2003 has been relocated to the Procurement Code at 62 Pa.C.S. Sections 1721-1726. All matters before the Board are governed by the Pennsylvania Rules of Civil Procedure and by the Rules of Procedure adopted by the Board [61 Pa. Code Sections 899-101 to 801]. The Board of Claims has jurisdiction to hear and determine contract claims against the Commonwealth.

VII. ADDITIONAL INFORMATION

(A) Obligations rolled forward
(\$ Amounts in Thousands)

2013-14 Obligations rolled forward to 2014-15:

State Funds	\$0
Other Funds	\$0
Total	\$0

2014-15 Obligations to be rolled forward to 2015-16:

The Board of Claims does not anticipate having any obligations roll forward into 2015-16FY.

(B) 2014-15 Supplemental appropriation needs

The Board of Claims is not requesting a supplemental appropriation for 2014-15.

Date current appropriation will be exhausted: N/A

(C) Prior FY appropriations waived pursuant to Act 146 of 1980, used to support the 2014-15 appropriation.
(\$ Amounts in Thousands)

State Funds	\$0
Other Funds	\$0
Total	\$0

BOARD OF CLAIMS

Program Narrative

The Board of Claims was created in 1937. It is both an administrative tribunal and an independent administrative agency. It arbitrates claims against the Commonwealth arising from contracts entered into by the Commonwealth, and adjusts and settles certain other claims by or against the Commonwealth.

The Board follows the Pennsylvania Rules of Civil Procedure. These rules allow all parties in contract disputes reasonable time to prepare their claims and answers, conduct discovery, and prepare for trial.

Goal

The goal of the Board, as the original finder of fact and determiner of damages, if any, is to provide, through due process, a forum for litigants to present their cases in an expeditious manner.

Objective

The objective of the Board is to run as full a hearing calendar as possible, disposing of cases through:

- a) Settlement
- b) Pre-trial conferences
- c) Litigation before Panels or the Board

Key External Factor

The key external factor affecting the Board is efficiency of legal counsel representing the Commonwealth and other parties.

Online Services

The Board is fully utilizing its Local Area Network (LAN) with four central servers. The Board has also established a home page at www.boc.state.pa.us accessible directly or through the Governor's website. Attorneys now have electronic access to the Board's 4,000 plus docketed claims, trial calendars, rules, recent opinions and news. The Board is also electronically scanning and managing its court records for proper retention.

Performance Measures

	Actual	Estimated	Projected
	2013-14	2014-15	2015-16
New Claims Filed	13	25	25
Total Cost of New Claims Filed	*\$2,288,979	*\$4,400,000	*\$4,400,000
Claims disposed of	35	35	35
Claims Pending as of June 30	108	98	88
Amount of Claims Pending as of June 30	*\$134,477,626	*\$125,000,000	*\$125,000,000

*The dollar values shown do not reflect the number of claims pending against the Commonwealth where the estimated exposure is currently unstated. Those claims are docketed at \$300 plus.