

**ALLEGHENY COUNTY POLICE PENSION PLAN**

**ALLEGHENY COUNTY**

**COMPLIANCE AUDIT REPORT**

**FOR THE PERIOD**

**JANUARY 1, 2008, TO DECEMBER 31, 2009**





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## **BACKGROUND**

On December 18, 1984, the Pennsylvania Legislature adopted the Municipal Pension Plan Funding Standard and Recovery Act (P.L. 1005, No. 205, as amended, 53 P.S. § 895.101 et seq.). Act 205 provides a uniform basis for the distribution of state aid to Pennsylvania's public pension plans. Eligible recipients of state aid under Act 205 specifically include any county of the second class which, prior to Act 205, received allocations for its police pension fund pursuant to the act of May 12, 1943(P.L.259, No.120).

Pension plan aid is provided from a 2 percent foreign casualty insurance premium tax, a portion of the foreign fire insurance tax designated for paid firefighters and any investment income earned on the collection of these taxes.

Article 8, Section 10, of the Pennsylvania Constitution authorizes the Department of the Auditor General to audit the financial affairs of every Commonwealth-aided pension plan. Act 205, at Section 402(j), authorizes the Auditor General, as deemed necessary, to make an audit of every municipal pension plan and fund in which general municipal pension system State aid is deposited.

The Allegheny County Police Pension Plan is a single-employer defined benefit pension plan locally controlled by the provisions of a plan document dated January 1, 1989, as amended. The pension plan was established to provide pension benefits to eligible police officers and their beneficiaries in addition to any pension benefits provided through the Allegheny County Employees' Retirement System.



Board of Directors  
Allegheny County Police Pension Plan  
Allegheny County  
Pittsburgh, PA 15237

We have conducted a compliance audit of the Allegheny County Police Pension Plan for the period January 1, 2008, to December 31, 2009. The audit was conducted pursuant to authority derived from Section 402(j) of Act 205 and in accordance with *Government Auditing Standards* applicable to performance audits issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our conclusions based on our audit objective. We believe that the evidence obtained provides a reasonable basis for our conclusions based on our audit objective.

The objective of the audit was to determine if the pension plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

Our audit was limited to the areas related to the objective identified above. The Board of Directors contracted with an independent certified public accounting firm for annual audits of the Allegheny County Police Pension Plan's financial statements which are available at the board's offices. Those financial statements were not audited by us and, accordingly, we express no opinion or other form of assurance on them.

The Board of Directors is responsible for establishing and maintaining effective internal controls to provide reasonable assurance that the Allegheny County Police Pension Plan is administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies. In conducting our audit, we obtained an understanding of the board's internal controls as they relate to the board's compliance with those requirements and that we considered to be significant within the context of our audit objective, and assessed whether those significant controls were properly designed and implemented. Additionally, we tested transactions, assessed official actions, performed analytical procedures and interviewed selected officials to the extent necessary to satisfy the audit objective.

The results of our tests indicated that, in all significant respects, the Allegheny County Police Pension Plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

The accompanying supplementary information is presented for purposes of additional analysis. We did not audit the information and, accordingly, express no form of assurance on it.

The contents of this report were discussed with officials of the Allegheny County Police Pension Plan and, where appropriate, their responses have been included in the report.

November 4, 2010

JACK WAGNER  
Auditor General

ALLEGHENY COUNTY POLICE PENSION PLAN  
 SUPPLEMENTARY INFORMATION  
 (UNAUDITED)

SCHEDULE OF FUNDING PROGRESS

Historical trend information about the plan is presented herewith as supplementary information. It is intended to help users assess the plan's funding status on a going-concern basis, assess progress made in accumulating assets to pay benefits when due, and make comparisons with other state and local government retirement systems.

The actuarial information is required by Act 205 biennially, except for distressed pension plans, for which annual reporting was required through January 1, 2003. The historical information, beginning as of January 1, 2004, is as follows:

	(1)	(2)	(3)	(4)	(5)	(6)
Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded (Assets in Excess of) Actuarial Accrued Liability (b) - (a)	Funded Ratio (a)/(b)	Covered Payroll (c)	Unfunded (Assets in Excess of) Actuarial Accrued Liability as a % of Payroll [(b-a)/(c)]
01-01-04	\$ 35,708,949	\$ 38,583,730	\$ 2,874,781	92.5%	\$ 16,126,489	17.8%
01-01-05	36,998,153	39,437,235	2,439,082	93.8%	14,810,405	16.5%
01-01-06	39,812,052	40,238,975	426,923	98.9%	13,367,111	3.2%
01-01-07	41,957,546	40,939,857	(1,017,689)	102.5%	15,448,627	(6.6%)
01-01-08	44,226,060	42,901,408	(1,324,652)	103.1%	15,460,680	(8.6%)
01-01-09	42,444,807	43,083,312	638,505	98.5%	15,718,997	4.1%

ALLEGHENY COUNTY POLICE PENSION PLAN  
SUPPLEMENTARY INFORMATION  
(UNAUDITED)

SCHEDULE OF FUNDING PROGRESS – (CONTINUED)

Note: The market values of the plan's assets for all valuation dates presented on the preceding schedule have been adjusted to reflect the smoothing of gains and/or losses over a 3-year averaging period. This method will lower contributions in years of less than expected returns and increase contributions in years of greater than expected returns. The net effect over long periods of time is to have less variance in contribution levels from year to year.

ALLEGHENY COUNTY POLICE PENSION PLAN  
SUPPLEMENTARY INFORMATION  
(UNAUDITED)

The comparability of trend information is affected by changes in actuarial assumptions, benefit provisions, actuarial funding methods, accounting policies, and other changes. Those changes usually affect trends in contribution requirements and in ratios that use the actuarial accrued liability as a factor.

Analysis of the dollar amount of the actuarial value of assets, actuarial accrued liability, and unfunded (assets in excess of) actuarial accrued liability in isolation can be misleading. Expressing the actuarial value of assets as a percentage of the actuarial accrued liability (Column 4) provides one indication of the plan's funding status on a going-concern basis. Analysis of this percentage, over time, indicates whether the system is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the plan.

Trends in unfunded (assets in excess of) actuarial accrued liability and annual covered payroll are both affected by inflation. Expressing the unfunded (assets in excess of) actuarial accrued liability as a percentage of annual covered payroll (Column 6) approximately adjusts for the effects of inflation and aids analysis of the plan's progress made in accumulating sufficient assets to pay benefits when due. Generally, where there is an unfunded actuarial accrued liability, the smaller this percentage, the stronger the plan. However, when assets are in excess of the actuarial accrued liability, the higher the bracketed percentage, the stronger the plan.

ALLEGHENY COUNTY POLICE PENSION PLAN  
SUPPLEMENTARY INFORMATION  
(UNAUDITED)

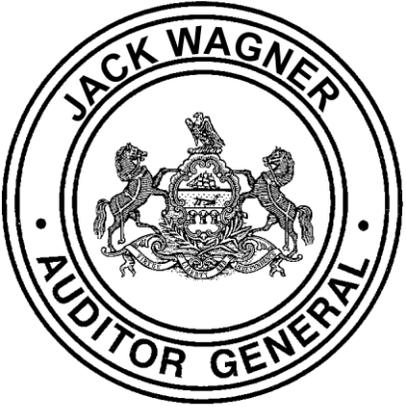
SCHEDULE OF STATE AID  
AND EMPLOYER CONTRIBUTIONS

Year Ended December 31	State Aid Deposited	Employer Contributions
2004	\$ 1,251,883	None
2005	1,159,002	None
2006	1,161,285	None
2007	1,327,446	None
2008	1,325,513	None
2009	1,288,742	None

ALLEGHENY COUNTY POLICE PENSION PLAN  
SUPPLEMENTARY INFORMATION  
NOTES TO SUPPLEMENTARY SCHEDULES  
(UNAUDITED)

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation date follows:

Actuarial valuation date	January 1, 2009
Actuarial cost method	Entry age normal
Amortization method	Level dollar, closed
Remaining amortization period	10 years (aggregate)
Asset valuation method	Fair value, 3-year smoothing
Actuarial assumptions:	
Investment rate of return	8.0%
Projected salary increases	Not disclosed



ALLEGHENY COUNTY POLICE PENSION PLAN  
REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Tom Corbett  
Governor  
Commonwealth of Pennsylvania

Allegheny County Police Pension Plan  
Allegheny County  
4501 Peoples Road, Suite 202  
Pittsburgh, PA 15237

Mr. Paul R. Cooley	President, Board of Directors
Mr. Norbert J. Kowalski	Chairperson, Board of Directors
Ms. Diane P. Kuffner	Secretary/Treasurer

This report is a matter of public record. Copies of this report may be obtained from the Pennsylvania Department of the Auditor General, Office of Communications, Room 318 Finance Building, Harrisburg, PA 17120. If you have any questions regarding this report or any other matter, you may contact the Department of the Auditor General by accessing our website at [www.auditorgen.state.pa.us](http://www.auditorgen.state.pa.us).