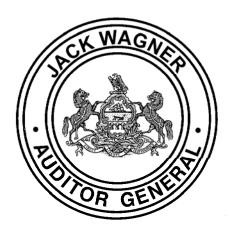
## NEW SEWICKLEY TOWNSHIP NONUNIFORMED MANAGEMENT PENSION PLAN

#### **BEAVER COUNTY**

**COMPLIANCE AUDIT REPORT** 

FOR THE PERIOD

**JANUARY 1, 2004, TO DECEMBER 31, 2006** 



# NEW SEWICKLEY TOWNSHIP NONUNIFORMED MANAGEMENT PENSION PLAN

#### **BEAVER COUNTY**

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#### **BACKGROUND**

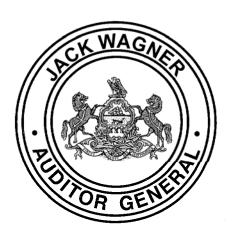
On December 18, 1984, the Pennsylvania Legislature adopted the Municipal Pension Plan Funding Standard and Recovery Act (P.L. 1005, No. 205, 53 P.S. §895.101, et seq.). The act established mandatory actuarial reporting and funding requirements and a uniform basis for the distribution of state aid to Pennsylvania's public pension plans. Section 402(j) of Act 205 specifically requires the Auditor General, as deemed necessary, to make an audit of every municipality which receives general municipal pension system State aid and of every municipal pension plan and fund in which general municipal pension system State aid is deposited.

Pension plan aid is provided from a 2 percent foreign casualty insurance premium tax, a portion of the foreign fire insurance tax designated for paid firefighters and any investment income earned on the collection of these taxes. Generally, municipal pension plans established prior to December 18, 1984, are eligible for state aid. For municipal pension plans established after that date, the sponsoring municipality must fund the plan for three plan years before it becomes eligible for state aid. In accordance with Act 205, a municipality's annual state aid allocation cannot exceed its actual pension costs.

In addition to Act 205, the New Sewickley Township Nonuniformed Management Pension Plan is also governed by implementing regulations adopted by the Public Employee Retirement Commission published at Title 16, Part IV of the Pennsylvania Code and applicable provisions of various other state statutes including, but not limited to, the following:

Act 15 - Pennsylvania Municipal Retirement Law, Act of February 1, 1974 (P.L. 34, No. 15), as amended, 53 P.S. § 881.101 et seq.

The New Sewickley Township Nonuniformed Management Pension Plan is a single-employer defined benefit pension plan locally controlled by the provisions of Ordinance No. 173, adopted pursuant to Act 15. The plan is also affected by the provisions of collective bargaining agreements between the township and its nonuniformed management employees. Active members are not required to contribute to the plan. The municipality is required to contribute 10 percent of earnings per member. In addition, the township has agreed to contribute \$2,500 and \$500, annually, to two employees for prior service time with the township.



Board of Township Supervisors New Sewickley Township Beaver County Rochester, PA 15074

We have conducted a compliance audit of the New Sewickley Township Nonuniformed Management Pension Plan for the period January 1, 2004, to December 31, 2006. The audit was conducted pursuant to authority derived from Section 402(j) of Act 205 of 1984 and in accordance with *Government Auditing Standards*, issued by the Comptroller General of the United States.

The objective of the audit was to determine if the pension plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

Our audit was limited to the areas related to the objective identified above. Effective December 6, 2005, the New Sewickley Township Nonuniformed Management Pension Plan participates in the Pennsylvania Municipal Retirement System (PMRS), which is an agent multiple-employer public employee retirement system that acts as a common investment and administrative agent for participating municipal pension plans. PMRS issues a separate Comprehensive Annual Financial Report, copies of which are available from the PMRS accounting office. PMRS's financial statements were not audited by us and, accordingly, we express no opinion or other form of assurance on them.

For the years 2004 and 2005, New Sewickley Township contracted with an independent certified public accounting firm for annual audits of the New Sewickley Township Nonuniformed Management Pension Plan's financial statements which are available at the township's offices. Those financial statements were not audited by us and, accordingly, we express no opinion or other form of assurance on them.

The Department of the Auditor General (Department) is mandated by state statute to calculate state aid provided to municipal pension funds and to audit municipal pension funds having received such aid. State aid is calculated by an administrative unit that is not involved in the audit process. The Department's Comptroller Office then pre-audits the calculation and submits requests to the Commonwealth's Treasury Department for the disbursement of state aid to the municipality. The Department has implemented procedures to ensure that Department audit personnel are not directly involved in the calculation and disbursement processes. The Department's mandatory responsibilities are being disclosed in accordance with *Government Auditing Standards*.

Township officials are responsible for establishing and maintaining an internal control structure to provide reasonable assurance that the New Sewickley Township Nonuniformed Management Pension Plan is administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies. To assist us in planning and performing our audit, we obtained an understanding of the township's internal control structure as it relates to the township's compliance with those requirements. Additionally, we tested transactions, assessed official actions, performed analytical procedures and interviewed selected officials to the extent necessary to satisfy the audit objective.

The results of our tests indicated that, in all significant respects, the New Sewickley Township Nonuniformed Management Pension Plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies, except as noted in the following finding further discussed later in this report:

Finding – Incorrect Data On Certification Form AG 385 Resulting In An Overpayment Of State Aid

The accompanying supplementary information is presented for purposes of additional analysis. We did not audit the information and, accordingly, express no form of assurance on it.

The contents of this report were discussed with officials of New Sewickley Township and, where appropriate, their responses have been included in the report.

October 9, 2007

JACK WAGNER Auditor General

### NEW SEWICKLEY TOWNSHIP NONUNIFORMED MANAGEMENT PENSION PLAN FINDING AND RECOMMENDATION

### <u>Finding – Incorrect Data On Certification Form AG 385 Resulting In An Overpayment Of State</u> Aid

<u>Condition</u>: The township certified 1 ineligible nonuniformed employee (1 unit) and overstated payroll by \$21,152 in 2006 on Certification Form AG 385.

<u>Criteria</u>: Pursuant to Act 205, at Section 402(e)(2), in order to be eligible for certification, an employee must have been employed on a full-time basis for at least six consecutive months and must have been participating in a pension plan during the certification year.

<u>Cause</u>: Plan officials were unaware of the applicable Act 205 guidelines for the certification of eligible employees.

<u>Effect</u>: The data submitted on this certification form is used, in part, to calculate the state aid due to the municipality for distribution to its pension plans. Since the township's state aid allocation was based on unit value, the effect of the incorrect certification of pension data on the township's state aid allocation is identified below:

Units	Unit		State Aid		
Overstated	Value	Overpayment			
			_		
1	\$3,089	\$	3,089		

In addition, since the township used the overpayment of state aid to pay the minimum municipal obligation (MMO) due to the nonuniformed management pension plan, if the reimbursement to the Commonwealth is made from the pension plan, the plan's MMO will not be fully paid.

<u>Recommendation</u>: We recommend that the total excess state aid, in the amount of \$3,089, be returned to the Commonwealth. A check in this amount, with interest compounded annually from date of receipt to date of repayment, at a rate earned by the pension plan, should be made payable to: Commonwealth of Pennsylvania and mailed to: Department of the Auditor General, Municipal Pension & Fire Relief Programs Unit, 1205 Pittsburgh State Office Building, 300 Liberty Avenue, Pittsburgh, PA 15222. A copy of the interest calculation must be submitted along with the check.

We also recommend that plan officials comply with the instructions that accompany Certification Form AG 385 to assist them in accurately reporting the required pension data.

### NEW SEWICKLEY TOWNSHIP NONUNIFORMED MANAGEMENT PENSION PLAN FINDING AND RECOMMENDATION

#### Finding – (Continued)

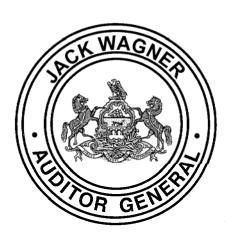
In addition, if the reimbursement to the Commonwealth is made from nonuniformed management pension plan funds, we recommend that any resulting MMO deficiency be paid to the pension plan with interest, at a rate earned by the pension plan.

Management's Response: Municipal officials agreed with the finding without exception.

# NEW SEWICKLEY TOWNSHIP NONUNIFORMED MANAGEMENT PENSION PLAN SUPPLEMENTARY INFORMATION (UNAUDITED)

# SCHEDULE OF STATE AID AND EMPLOYER CONTRIBUTIONS

Year Ended December 31	State Aid Deposited	Employer Contributions
2001	\$ 9,086	None
2002	9,603	2,850
2003	13,048	221
2004	13,269	220
2005	13,788	None
2006	16,016	3,422



### NEW SEWICKLEY TOWNSHIP NONUNIFORMED MANAGEMENT PENSION PLAN REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Edward G. Rendell Governor Commonwealth of Pennsylvania

New Sewickley Township Nonuniformed Management Pension Plan Beaver County 233 Miller Road Rochester, PA 15074

Mr. Thomas C. Smith Chairman, Board of Township Supervisors

Ms. Patricia Fowler Secretary/Treasurer

Mr. Benjamin F. Mader Pennsylvania Municipal Retirement System

This report is a matter of public record. Copies of this report may be obtained from the Pennsylvania Department of the Auditor General, Office of Communications, Room 318 Finance Building, Harrisburg, PA 17120. If you have any questions regarding this report or any other matter, you may contact the Department of the Auditor General by accessing our website at www.auditorgen.state.pa.us.