PERFORMANCE AUDIT

Jersey Shore Area School District

Lycoming County, Pennsylvania

July 2016



Commonwealth of Pennsylvania Department of the Auditor General

Eugene A. DePasquale • Auditor General



Commonwealth of Pennsylvania Department of the Auditor General Harrisburg, PA 17120-0018 Facebook: Pennsylvania Auditor General Twitter: @PAAuditorGen www.PaAuditor.gov

EUGENE A. DEPASQUALE AUDITOR GENERAL

Dr. Jill Wenrich, Superintendent Jersey Shore Area School District 175 A&P Drive Jersey Shore, Pennsylvania 17740 Mr. David Hines, Board President Jersey Shore Area School District 175 A&P Drive Jersey Shore, Pennsylvania 17740

Dear Dr. Wenrich and Mr. Hines:

We have conducted a performance audit of the Jersey Shore Area School District for the period July 1, 2012 through June 30, 2015, except as otherwise indicated in the audit scope, objective, and methodology section of the report. We evaluated the District's performance in the following areas as further described in the appendix of this report:

- Contracting
- Administrator Contract Buyout
- Bus Driver Requirements
- School Safety

The audit was conducted pursuant to Section 403 of The Fiscal Code, 72 P.S. § 403, and in accordance with the Government Auditing Standards issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

Our audit found that the District performed adequately in the areas listed above.

We appreciate the District's cooperation during the course of the audit.

Sincerely,

Eugene A. DePasquale

Eugent: O-Pager

Auditor General

July 28, 2016

cc: JERSEY SHORE AREA SCHOOL DISTRICT Board of School Directors

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Background Information

School Characteristics 2015-16 School Year ^A						
County	Clinton and Lycoming					
Total Square Miles	384.9					
Resident Population ^B	17,858					
Number of School Buildings	5					
Total Teachers	185					
Total Full or Part- Time Support Staff	93					
Total Administrators	19					
Total Enrollment for Most Recent School Year	2,442					
Intermediate Unit Number	17					
District Vo-Tech School	None					

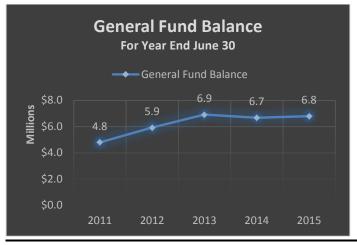
A - Source: Information provided by the District administration and is unaudited.

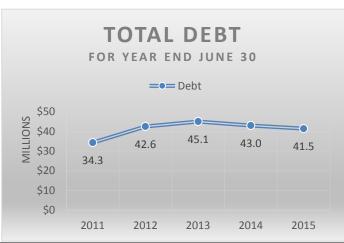
Mission Statement^A

"The Jersey Shore Area School District will provide a supportive environment where staff uses effective data-based instruction to help every student meet academic and social success. The Jersey Shore Area School District will prepare students to meet all graduation requirements and to be prepared for the next step in their life plan whether it involves post-secondary education, technical training or employment. Students will be academically prepared, will be responsible and will be able to live and work in a cooperative manner."

Financial Information

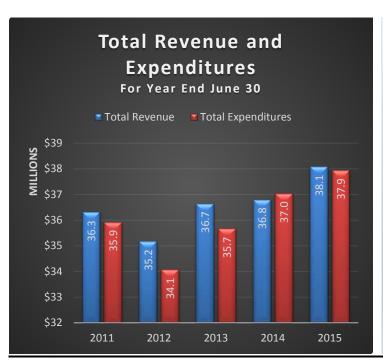
The following pages contain financial information about the District obtained from annual financial data reported to the Pennsylvania Department of Education (PDE) and available on PDE's public website. This information was not audited and is presented for **informational purposes only**.

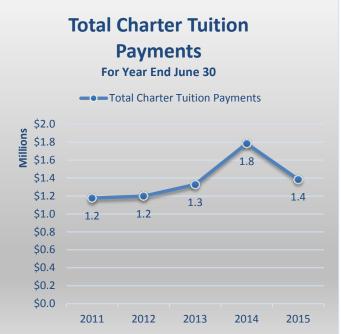


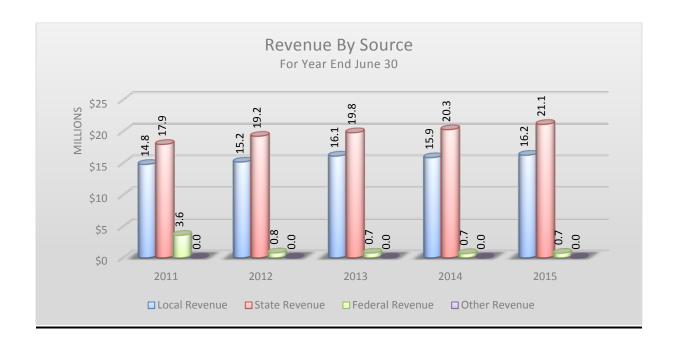


B - Source: United States Census http://www.census.gov/2010census

Financial Information Continued







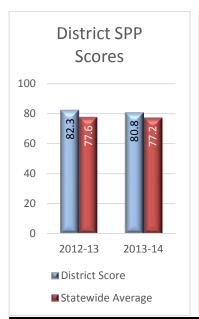
Academic Information

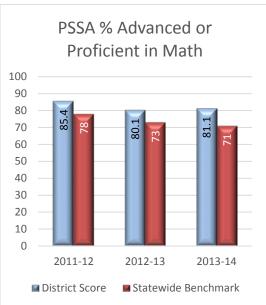
The following table and charts consist of School Performance Profile (SPP) scores and Pennsylvania System of School Assessment (PSSA) results for the entire District obtained from PDE's data files. These scores are presented in the District's audit report for **informational purposes only**, and they were not audited by our Department.

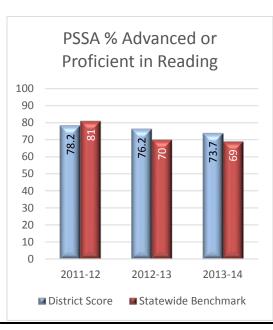
SPP benchmarks represent the statewide average of all district school buildings in the Commonwealth.² PSSA benchmarks and goals are determined by PDE each school year and apply to all public school entities.³ District SPP and PSSA scores were calculated using an average of all of the individual school buildings within the District. Scores below SPP statewide averages and PSSA benchmarks/goals are presented in red.

Districtwide SPP and PSSA Scores

	SPP S	Scores	PSSA % Advanced or Proficient in Math			PSSA % Advanced or Proficient in Reading		
District	2012- 13	2013- 14	2011- 12	2012- 13	2013- 14	2011- 12	2012- 13	2013- 14
Statewide Benchmark	77.6	77.2	78	73	71	81	70	69
Jersey Shore Area SD	82.3	80.8	85.4	80.1	81.1	78.2	76.2	73.7
SPP Grade ⁴	В	В						







¹ PDE is the sole source of academic data presented in this report. All academic data was obtained from PDE's publically available web site.

² Statewide averages for SPP scores were calculated based on all district school buildings throughout the Commonwealth, excluding charter and cyber charter schools.

³ PSSA benchmarks apply to all district school buildings, charters, and cyber charters. In the 2011-12 school year, the state benchmarks reflect the Adequate Yearly Progress targets established under No Child Left Behind. In the 2012-13 and 2013-14 school years, the state benchmarks reflect the statewide goals based on annual measurable objectives established by PDE.

⁴ The following letter grades are based on a 0-100 point system: A (90-100), B (80-89), C (70-79), D (60-69), F (59 or below).

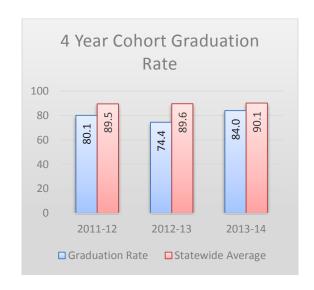
Individual School Building SPP and PSSA Scores

The following table consists of SPP scores and PSSA results for each of the District's school buildings. Any blanks in PSSA data means that PDE did not publish a score for that school for that particular year.⁵

	SPP S	Scores						
School Name	2012- 13	2013- 14	2011- 12	2012- 13	2013- 14	2011- 12	2012- 13	2013- 14
Statewide Benchmark	<i>77.6</i>	77.2	<i>78</i>	73	71	81	70	<i>69</i>
Avis Elementary	84.5	82.0	88.7	87.8	83.8	84.1	80.0	72.1
Jersey Shore Area Elementary	85.3	80.2	88.5	78.2	76.2	73.6	67.5	66.2
Jersey Shore Area SHS	72.2	74.5	69.3	63.0	78.1	70.0	83.3	77.5
Jersey Shore MS	80.1	74.9	90.8	85.6	85.6	80.5	74.5	76.2
Salladasburg Elementary	89.4	92.4	89.9	85.7	81.8	82.9	75.5	76.5

4 Year Cohort Graduation Rates

The cohort graduation rates are a calculation of the percentage of students who have graduated with a regular high school diploma within a designated number of years since the student first entered high school. The rate is determined for a cohort of students who have all entered high school for the first time during the same school year.⁶



⁵ PDE's data does not provide any further information regarding the reason a score was not published.

⁶ http://www.education.pa.gov/Data-and-Statistics/Pages/Cohort-Graduation-Rate-.aspx#.V1BFCdTD-JA

Finding						
For the audited period, our audit of the District resulted in no findings.						

Status of Prior Audit Findings and Observations					
Our prior audit of the District resulted in no findings or observations.					

Appendix: Audit Scope, Objectives, and Methodology

School performance audits allow the Pennsylvania Department of the Auditor General to determine whether state funds, including school subsidies, are being used according to the purposes and guidelines that govern the use of those funds. Additionally, our audits examine the appropriateness of certain administrative and operational practices at each local education agency (LEA). The results of these audits are shared with LEA management, the Governor, PDE, and other concerned entities.

Our audit, conducted under authority of Section 403 of The Fiscal Code, ⁷ is not a substitute for the local annual financial audit required by the Public School Code of 1949, as amended. We conducted our audit in accordance with *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit.

Scope

Overall, our audit covered the period July 1, 2012 through June 30, 2015. In addition, the scope of each individual audit objective is detailed on the next page.

The District's management is responsible for establishing and maintaining effective internal controls to provide reasonable assurance that the District is in compliance with certain relevant state laws, regulations, contracts, grant requirements, and administrative procedures (relevant requirements). In conducting our audit, we obtained an understanding of the District's internal controls, including any information technology controls that we consider to be significant within the context of our audit objectives. We assessed whether those controls were properly designed and implemented. Any deficiencies in internal controls that were identified during the conduct of our audit and determined to be significant within the context of our audit objectives are included in this report.

⁷ 72 P.S. § 403.

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⁸ Internal controls are processes designed by management to provide reasonable assurance of achieving objectives in areas such as: effectiveness and efficiency of operations; relevance and reliability of operational and financial information; and compliance with certain relevant state laws, regulations, contracts, grant requirements, and administrative procedures.

Objectives/Methodology

In order to properly plan our audit and to guide us in selecting objectives, we reviewed pertinent laws and regulations, board meeting minutes, academic performance data, financial reports, annual budgets, and new or amended policies and procedures. We also determined if the District had key personnel or software vendor changes since the prior audit.

Performance audits draw conclusions based on an evaluation of sufficient, appropriate evidence. Evidence is measured against criteria, such as laws, regulations, third-party studies, and best business practices. Our audit focused on the District's efficiency and effectiveness in the following areas:

- Contracting
- Administrator Contract Buyout
- Bus Driver Requirements
- School Safety

As we conducted our audit procedures, we sought to determine answers to the following questions, which served as our audit objectives:

- ✓ Did the District ensure that its significant contracts were current and were properly obtained, approved, executed, and monitored?
 - O To address this objective, we reviewed the District's procurement and contract monitoring policies and procedures. We obtained a list of 35 contracts for goods and services that were in effect for the 2014-15 school year (we did not test the completeness of this list). We haphazardly selected 5 out of 35 contracts for detailed testing. Testing included a review of the procurement documents to determine if the contract was procured in accordance with the Public School Code and District policies. We also reviewed documents to determine if the District properly monitored the selected contracts. Finally, we reviewed board meeting minutes and the Board of School Directors' Statements of Financial Interest to determine if any board member had a conflict of interest in approving the selected contracts. Our review of this objective did not disclose any reportable issues.
- ✓ Did the District pursue a contract buy-out with an administrator, and if so, what was the total cost of the buy-out, what were the reasons for the termination/settlement, and did the current employment contracts contain adequate termination provisions?
 - o To address this objective, we reviewed the contract, resignation agreement, board meeting minutes, payroll records, and leave records for the only contracted administrator who left the District during the period October 1, 2013 through June 30, 2014. Our review of this objective did not disclose any reportable issues.

- ✓ Did the District ensure that bus drivers transporting District students had the required driver's license, physical exam, training, background checks, and clearances as outlined in applicable laws? Also, did the District have adequate written policies and procedures governing the hiring of new bus drivers?
 - To address this objective, we selected 5 of the 35 bus drivers hired by the District bus contractors, during the time period July 1, 2012 through May 24, 2016, and reviewed documentation to ensure the District complied with bus driver's requirements. We also determined if the District had written policies and procedures governing the hiring of bus drivers and if those procedures were sufficient to ensure compliance with bus driver hiring requirements. Our review of this objective did not disclose any reportable issues.
- ✓ Did the District take appropriate actions to ensure it provided a safe school environment?
 - O To address this objective, we reviewed a variety of documentation including, safety plans, training schedules, anti-bullying policies, and after action reports. In addition, we conducted on-site reviews at two out of the District's five school buildings to assess whether the District had implemented basic safety practices. Due to the sensitive nature of school safety, the results of our review for this objective area are not described in our audit report. The results of our review of school safety are shared with District officials and, if deemed necessary, PDE.

 $^{^9}$ 24 P.S. \S 1-111, 23 Pa.C.S. \S 6344(a.1), 24 P.S. \S 2070.1a et seq., 75 Pa.C.S. \S 1508.1 and 1509, and 22 Pa. Code Chapter 8.

Distribution List

This report was initially distributed to the Superintendent of the District, the Board of School Directors, and the following stakeholders:

The Honorable Tom W. Wolf

Governor Commonwealth of Pennsylvania Harrisburg, PA 17120

The Honorable Pedro A. Rivera

Secretary of Education 1010 Harristown Building #2 333 Market Street Harrisburg, PA 17126

The Honorable Timothy Reese

State Treasurer Room 129 - Finance Building Harrisburg, PA 17120

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Director Bureau of Budget and Fiscal Management Pennsylvania Department of Education 4th Floor, 333 Market Street Harrisburg, PA 17126

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This report is a matter of public record and is available online at www.PaAuditor.gov. Media questions about the report can be directed to the Pennsylvania Department of the Auditor General, Office of Communications, 229 Finance Building, Harrisburg, PA 17120; via email to: news@PaAuditor.gov.