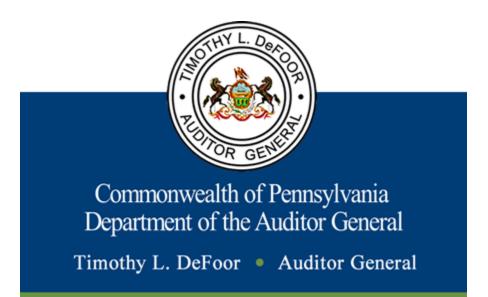
COMPLIANCE AUDIT

Pine Grove Volunteer Firefighters Relief Association

Schuylkill County, Pennsylvania For the Period January 1, 2020, to December 31, 2022

January 2024





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TIMOTHY L. DEFOOR AUDITOR GENERAL

Mr. Roger Zimmerman, President Pine Grove Volunteer Firefighters Relief Association Schuylkill County

We have conducted a compliance audit of the Pine Grove Volunteer Firefighters Relief Association (relief association) for the period January 1, 2020, to December 31, 2022. The audit was conducted pursuant to authority derived from Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania; Section 403 of The Fiscal Code, 72 P.S. § 403; and the Volunteer Firefighters' Relief Association Act ("VFRA Act"), see 35 Pa.C.S. § 7418.

The objective of the audit was to determine if the relief association complied with applicable state laws, contracts, bylaws, and administrative procedures as they relate to the receipt of state aid and the expenditure of relief association funds. Our audit was limited to the areas related to the objective identified above and was not, nor was it required to be, conducted in accordance with Government Auditing Standards issued by the Comptroller General of the United States.

Relief association officers are responsible for establishing and maintaining effective internal controls to provide reasonable assurance that the relief association's administration of state aid and accumulated relief funds complies with applicable state laws, contracts, bylaws, and administrative procedures, including the safeguarding of assets. Relief association officers are responsible for complying with applicable state laws, contracts, bylaws, and administrative procedures. It is our responsibility to perform procedures to obtain sufficient, appropriate evidence to the extent necessary to satisfy the audit objective. We believe that our audit provides a reasonable basis for our conclusions.

Based on our audit procedures, we conclude that, for the period January 1, 2020, to December 31, 2022, the relief association, in all significant respects, complied with applicable state laws, contracts, bylaws, and administrative procedures as they relate to the receipt of state aid and the expenditure of relief association funds, except as noted in the finding listed below and discussed later in this report.

- Inadequate Minutes Of Meetings And Relief Association Finding **Bylaws**

The contents of this report were discussed with the management of the relief association and, where appropriate, their response has been included in the report. We would like to thank the relief association officials for the cooperation extended to us during the conduct of the audit.

Timothy L. DeFoor **Auditor General**

Timothy L. Detool

December 20, 2023

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BACKGROUND

Pursuant to Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania, Section 403 of The Fiscal Code¹, and the Volunteer Firefighters' Relief Association Act² ("VFRA Act"), the Department of the Auditor General's duty is to audit the accounts and records of every volunteer firefighters' relief association to determine that funds received under the Foreign Fire Insurance Tax Distribution Law³ (commonly referred to as Act 205) are properly expended.

The relief association is a charitable organization that was formed primarily to afford financial protection to volunteer firefighters and to encourage individuals to participate in volunteer fire service.

The VFRA Act governs the overall operation of volunteer firefighters' relief associations. Relief association bylaws define the specific operational procedures by which relief associations conduct business. To fulfill its primary purpose, the VFRA Act authorizes specific types of expenditures and prescribes appropriate volunteer firefighters' relief association investment options. Within the parameters established by the VFRA Act, it is the responsibility of relief associations to choose investments in a proper and prudent manner.

Volunteer firefighters' relief associations receive public tax monies, and the relief association officers therefore have a responsibility to the public to conduct the relief association's financial affairs in a businesslike manner and to maintain sufficient financial records to support the propriety of all relief association transactions. Volunteer firefighters' relief association officers are also responsible for ensuring that the relief association operates in accordance with applicable state laws, contracts, bylaws, and administrative procedures.

Act 205 sets forth the computation of the Foreign Fire Insurance Tax Distribution paid to each applicable municipality throughout the Commonwealth of Pennsylvania. The amount of the distribution is based upon the population of each municipality and the market value of real estate within the municipality. Upon receipt of this distribution, the municipality must allocate the funds to the volunteer firefighters' relief association of the fire service organization or fire service organizations that is or are recognized as providing the service to the municipality.

The relief association was allocated state aid from the following municipalities:

| Municipality | County | 2020 | 2021 | 2022 |
|---------------------|------------|---------|---------|---------|
| | | | | |
| Pine Grove Borough | Schuylkill | \$5,013 | \$4,447 | \$5,152 |
| Washington Township | Schuylkill | \$4,444 | \$3,974 | \$5,219 |

³ 53 P.S. § 895.701 et seq. (Act 205 of 1984, as amended by Act 119 of 1990).

¹ 72 P.S. § 403 (as last amended by Act 44 of 2017).

² 35 Pa.C.S. § 7411 et seq. See specifically, 35 Pa.C.S. § 7418 (amended by Act 91 of 2020).

BACKGROUND – (Continued)

Based on the relief association's records, its total cash and investments as of December 31, 2022, were \$158,892, as illustrated below:

| Cash | \$ 28,876 |
|----------------------------|---------------|
| Fair Value of Investments | 130,016 |
| Total Cash and Investments | \$ 158,892 |

Based on the relief association's records, its total expenditures for the period January 1, 2020, to December 31, 2022, were \$38,833, as noted below. The accuracy of these expenditures was evaluated as part of the Department's audit to conclude on the relief association's compliance with applicable state laws, contracts, bylaws, and administrative procedures as they relate to the receipt of state aid and the expenditure of relief association funds. The scope of the Department's audit does not include the issuance of an opinion on the accuracy of these amounts.

Expenditures:

| Benefit Services: | |
|---------------------------------|--------------|
| Insurance premiums | \$ 6,241 |
| Death benefits | 2,100 |
| Tokens of sympathy and goodwill | 50 |
| Total Benefit Services | \$ 8,391 |
| Fire Services: | |
| Equipment purchased | \$ 10,117 |
| Equipment maintenance | 11,659 |
| Training expenses | 1,336 |
| Total Fire Services | \$ 23,112 |
| Administrative Services: | |
| Bond premiums | \$ 300 |
| Other administrative expenses | 30 |
| Total Administrative Services | \$ 330 |
| Total Investments Purchased | \$ 7,000 |
| Total Expenditures | \$ 38,833 |
| | · |

⁴ Accuracy was evaluated for a selection of transactions based on dollar amount, category, and/or random selection.

BACKGROUND – (Continued)

The volunteer firefighters' relief association and the affiliated fire service organization are separate, legal entities. The relief association is affiliated with the following fire service organization:

Pine Grove Hose, Hook, and Ladder Company No. 1

PINE GROVE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION FINDING AND RECOMMENDATION

<u>Finding – Inadequate Minutes Of Meetings And Relief Association Bylaws</u>

Condition: The relief association failed to maintain detailed minutes of meetings as required by the VFRA Act and the relief association's bylaws. Specifically, the relief association's minutes did not address all financial-related transactions that occurred during the audit period. In addition, the relief association's meetings were only held in five months during calendar year 2020, seven months during calendar year 2021, and four months during calendar year 2022. Additionally, the existing bylaws of the relief association contains language to conduct business pertaining to the disbursement, investment and purchase of funds that is based on Act 84 of June 11, 1968. Therefore, the relief association has not updated the bylaws to govern their organization to meet the current requirements set forth in the VFRA Act (Act 118 of 2010 and Act 91 of 2020).

<u>Criteria</u>: Section 7415(a) of the VFRA Act states, in part, that the relief association:

... must provide for taking and preserving minutes of all meetings and maintenance of such books of account as may be necessary and appropriate to afford a permanent record of its fiscal affairs.

The relief association's bylaws at Article II, Section 1 states, in part:

Regular meeting of this association shall be held on the last Tuesday of each month immediately following the regular meeting of the Pine Grove Hose, Hook and Ladder Company No. 1.

In addition, the relief association's bylaws at Article III, Section 3 states:

Secretary: The secretary shall keep a true record of the proceedings of every meeting in the minutes. The minutes shall note authorization by the membership of all association financial transactions and all other pertinent business discussed at meetings.

<u>Cause</u>: The relief association officials indicated the deficiencies occurred because there were not enough members to hold meetings consistently.

<u>Effect</u>: Without holding regular meetings and maintaining detailed minutes of meetings, evidence that relief association business was presented before the membership for approval does not exist. As a result of the relief association not updating the bylaws to meet the appropriate requirements, the relief association may have conducted its affairs without proper authorization.

PINE GROVE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION FINDING AND RECOMMENDATION

Finding – (Continued)

<u>Recommendation</u>: We recommend that the relief association officials hold all required meetings and maintain detailed minutes of meetings as required by the VFRA Act and the relief association's bylaws, evidencing the discussion and approval of all financial-related business conducted by the relief association. We also recommend that the relief association officials remove the language referring to Act 84 by updating the bylaws governing their organization so that the bylaws meet the requirements set forth in the VFRA Act (Act 118 of 2010 and Act 91 of 2020). For further guidance, please refer to the Auditor General's publication, MANAGEMENT GUIDELINES FOR VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATIONS.

<u>Management's Response</u>: Relief association management agreed with the finding as presented at the audit exit conference and indicated they will take action to comply with the recommendation.

Auditor's Conclusion: Compliance will be subject to verification through our next audit.

PINE GROVE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Joshua D. Shapiro

Governor Commonwealth of Pennsylvania

Pine Grove Volunteer Firefighters Relief Association Governing Body:

Mr. Roger Zimmerman

President

Mr. Jason Burke

Vice President

Mr. Heath Shiffer

Secretary

Mr. Robert Miller

Treasurer

The following municipalities allocated foreign fire insurance tax monies to this relief association and received a copy of this report:

Ms. Melissa A, Dyer

Secretary Pine Grove Borough

Ms. Holly Reinford

Secretary

Washington Township

This report is a matter of public record and is available online at www.PaAuditor.gov. Media questions about the report can be directed to the Pennsylvania Department of the Auditor General, Office of Communications, 229 Finance Building, Harrisburg, PA 17120; via email to: news@PaAuditor.gov.