

LIMITED PROCEDURES ENGAGEMENT

Morris Township Non-Uniformed Pension Plan Tioga County, Pennsylvania For the Period January 1, 2015 to December 31, 2018

December 2019



Commonwealth of Pennsylvania
Department of the Auditor General

Eugene A. DePasquale • Auditor General



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EUGENE A. DePASQUALE
AUDITOR GENERAL

Board of Township Supervisors
Morris Township
Tioga County
Morris, PA 16938

We conducted a Limited Procedures Engagement (LPE) of the Morris Township Non-Uniformed Pension Plan for the period January 1, 2015 to December 31, 2018 to determine its compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies. We also evaluated compliance with some requirements subsequent to that period when possible. The LPE was conducted pursuant to authority derived from Section 402(j) of the Municipal Pension Plan Funding Standard and Recovery Act (P.L. 1005, No. 205, as amended, 53 P.S. § 895.101 et seq.) but was not conducted in accordance with *Government Auditing Standards* issued by the Comptroller General of the United States. The act established mandatory actuarial reporting and funding requirements and a uniform basis for the distribution of state aid to Pennsylvania's public pension plans. We believe that the evidence obtained provides a reasonable basis to support our LPE results.

Our LPE was limited to determining the following:

- Whether state aid was properly determined and deposited in accordance with Act 205 requirements by verifying the annual deposit date of state aid and determining whether deposits were made within 30 days of receipt for all years within the engagement period. State aid allocations that were deposited into the pension plan for the years ended December 31, 2013 to December 31, 2018, are presented on the Summary of Deposited State Aid and Employer Contributions.
- Whether annual employer contributions were calculated and deposited in accordance with the plan's governing document and applicable laws and regulations by examining the municipality's calculation of the plan's annual financial requirements and minimum municipal obligation (MMO) and comparing these calculated amounts to amounts actually budgeted and deposited into the pension plan as evidenced by supporting documentation. Employer contributions that were deposited into the pension plan for the years ended December 31, 2013 to December 31, 2018, are presented on the Summary of Deposited State Aid and Employer Contributions.

- Whether annual employee contributions were required during the engagement period and, if so, were calculated, deducted, and deposited into the pension plan in accordance with the plan's governing document and applicable laws and regulations by testing total members' contributions on an annual basis using the rates obtained from the plan's governing document in effect for all years within the engagement period and examining documents evidencing the deposit of these employee contributions into the pension plan.
- Whether the January 1, 2015 and January 1, 2017 actuarial valuation reports were prepared and submitted by March 31, 2016 and 2018, respectively, in accordance with Act 205 and whether selected information provided on these reports is accurate, complete, and in accordance with plan provisions to ensure compliance for participation in the state aid program by comparing selected information to supporting source documentation.

Based on the results of our procedures performed during our LPE, nothing came to our attention indicating that the Morris Township Non-Uniformed Pension Plan was not being administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

Our determination to perform a LPE for this engagement period does not preclude the Department from conducting an audit in accordance with *Government Auditing Standards* of the pension plan in subsequent periods. The township should continue to maintain documentation related to this pension plan.

The accompanying supplementary information is presented for purposes of additional analysis. We did not audit the information or conclude on it and, accordingly, express no form of assurance on it.

The contents of this report were discussed with officials of Morris Township and, where appropriate, their responses have been included in this report. We would like to thank township officials for the cooperation extended to us during the conduct of this LPE.

December 4, 2019



EUGENE A. DEPASQUALE
Auditor General

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MORRIS TOWNSHIP NON-UNIFORMED PENSION PLAN
SUPPLEMENTARY INFORMATION
(UNAUDITED)

The supplementary information contained on Pages 1 through 3 reflects the implementation of GASB Statement No. 67, *Financial Reporting for Pension Plans*. The objective of this statement is to improve financial reporting by state and local governmental pension plans.

SCHEDULE OF CHANGES IN THE NET PENSION
LIABILITY AND RELATED RATIOS
FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2015

	<u>2014</u>	<u>2015</u>
Total Pension Liability		
Service cost	\$ 12,926	\$ 13,156
Interest	3,944	4,885
Net Change in Total Pension Liability	<u>16,870</u>	<u>18,041</u>
Total Pension Liability – Beginning	66,547	83,417
Total Pension Liability – Ending (a)	<u><u>\$ 83,417</u></u>	<u><u>\$ 101,458</u></u>
Plan Fiduciary Net Position		
Contributions – employer *	\$ 6,503	\$ 6,578
Contributions – member	6,463	6,578
PMRS investment income	4,018	4,964
Market value investment income	(376)	(5,916)
Administrative expense	(40)	(40)
Additional administrative expense	(154)	(207)
Net Change in Plan Fiduciary Net Position	<u>16,414</u>	<u>11,957</u>
Plan Fiduciary Net Position – Beginning	66,044	82,458
Plan Fiduciary Net Position – Ending (b)	<u><u>\$ 82,458</u></u>	<u><u>\$ 94,415</u></u>
Net Pension Liability – Ending (a-b)	<u><u>\$ 959</u></u>	<u><u>\$ 7,043</u></u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	98.85%	93.06%
Estimated Covered Employee Payroll	\$ 71,809	\$ 73,090
Net Pension Liability as a Percentage of Covered Employee Payroll	1.34%	9.64%

* 2014 employer contributions include \$40 in administrative fees.

MORRIS TOWNSHIP NON-UNIFORMED PENSION PLAN
SUPPLEMENTARY INFORMATION
(UNAUDITED)

SCHEDULE OF CHANGES IN THE NET PENSION
LIABILITY AND RELATED RATIOS
FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2017

	<u>2016</u>	<u>2017</u>
Total Pension Liability		
Service cost	\$ 13,755	\$ 12,347
Interest	5,868	6,601
Difference between expected and actual experience	(1)	-
Net Change in Total Pension Liability	<u>19,622</u>	<u>18,948</u>
Total Pension Liability – Beginning	<u>101,458</u>	<u>121,080</u>
Total Pension Liability – Ending (a)	<u><u>\$ 121,080</u></u>	<u><u>\$ 140,028</u></u>
 Plan Fiduciary Net Position		
Contributions – employer *	\$ 6,877	\$ 6,877
Contributions – PMRS assessment	-	40
Contributions – member	6,877	6,174
PMRS investment income	5,950	6,685
Market value investment income	1,549	14,644
Administrative expense	(40)	(40)
Additional administrative expense	(291)	(307)
Net Change in Plan Fiduciary Net Position	<u>20,922</u>	<u>34,073</u>
Plan Fiduciary Net Position – Beginning	<u>94,415</u>	<u>115,337</u>
Plan Fiduciary Net Position – Ending (b)	<u><u>\$ 115,337</u></u>	<u><u>\$ 149,410</u></u>
 Net Pension Liability – Ending (a-b)	<u><u>\$ 5,743</u></u>	<u><u>\$ (9,382)</u></u>
 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	95.26%	106.70%
 Estimated Covered Employee Payroll	\$ 76,414	\$ 68,596
 Net Pension Liability as a Percentage of Covered Employee Payroll	7.52%	(13.68%)

* 2017 employer contributions include \$703 in excess state aid that was returned to the department during 2018.

MORRIS TOWNSHIP NON-UNIFORMED PENSION PLAN
 SUPPLEMENTARY INFORMATION
 (UNAUDITED)

Sensitivity Of The Net Pension Liability To Changes In The Discount Rate

The following presents the net pension liability of the township as of December 31, 2014 and 2015, calculated using the discount rate of 5.50%, as well as what the township's net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower or 1 percentage-point higher than the current rate:

	1% Decrease 4.50%	Current Discount Rate 5.50%	1% Increase 6.50%
Net Pension Liability – 12/31/14	\$ 17,642	\$ 959	\$ (15,725)
Net Pension Liability – 12/31/15	\$ 27,335	\$ 7,043	\$ (13,249)

In addition, the following presents the net pension liability of the township as of December 31, 2016 and 2017, calculated using the discount rate of 5.25%, as well as what the township's net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower or 1 percentage-point higher than the current rate:

	1% Decrease 4.25%	Current Discount Rate 5.25%	1% Increase 6.25%
Net Pension Liability – 12/31/16	\$ 29,959	\$ 5,743	\$ (18,473)
Net Pension Liability – 12/31/17	\$ 18,624	\$ (9,382)	\$ (37,388)

MORRIS TOWNSHIP NON-UNIFORMED PENSION PLAN
SUMMARY OF DEPOSITED STATE AID AND EMPLOYER CONTRIBUTIONS

Year Ended December 31	State Aid	Employer Contributions
2013	\$ 6,057	\$ 486
2014	5,954	509
2015	6,463	115
2016	6,578	299
2017	6,173	None
2018	6,174	1,101

MORRIS TOWNSHIP NON-UNIFORMED PENSION PLAN
REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Tom W. Wolf
Governor
Commonwealth of Pennsylvania

Mr. Douglas Cohick
Chairman, Board of Township Supervisors

Ms. Irene Heatley
Secretary/Treasurer

This report is a matter of public record and is available online at www.PaAuditor.gov. Media questions about the report can be directed to the Pennsylvania Department of the Auditor General, Office of Communications, 229 Finance Building, Harrisburg, PA 17120; via email to: news@PaAuditor.gov.