

## REIGN OF PREDATORY BEHAVIOR

Rather than fire the now-former executive director on the spot after a 2015 sexual harassment complaint was confirmed, the PPA Board offered 13 conditions for his continued employment, including but not limited to:



"Under no circumstances should you ever kiss, caress, hug, massage or otherwise engage in personal physical conduct with an Authority employee. You shall not comment on the personal appearance of an Authority employee. You may not engage in intimate personal conversations of a sexual nature with an Authority employee."

## BY THE NUMBERS: SEXUAL HARASSMENT

4

Number of sexual harassment complaints filed with PPA against other employees in 2 years

PPA Board members serving in both 2006 & 2015 when sexual harassment complaints were made against executive director

2006

The last time the PPA updated its sexual harassment policy

Amount of employee sexual harassment training between 2006 & 2015