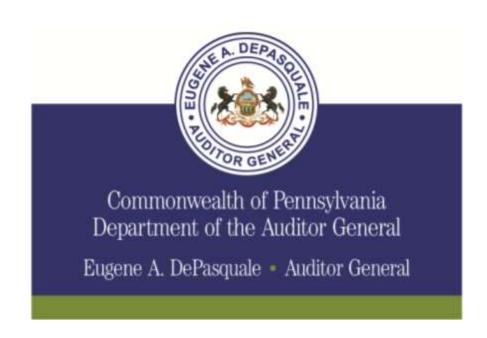
ATTESTATION ENGAGEMENT

Treasurer

Elk County, Pennsylvania
For the Period
Hunting - July 1, 2008 to June 30, 2012
Fishing and Dog - January 1, 2009 to
December 31, 2012

November 2014





Commonwealth of Pennsylvania Department of the Auditor General Harrisburg, PA 17120-0018 Facebook: Pennsylvania Auditor General Twitter: @PAAuditorGen

EUGENE A. DEPASQUALE AUDITOR GENERAL

Independent Auditor's Report

The Honorable Peggy Schneider Treasurer Elk County Ridgway, PA 15853

We have examined the accompanying statements of receipts and disbursements (Statements) of the Treasurer, Elk County, Pennsylvania (County Officer), for the license period identified on the contents page, pursuant to the requirements of Section 401(d) of *The Fiscal Code*, 72 P.S § 401(d). The County Office's management is responsible for these Statements. Our responsibility is to express an opinion on these Statements based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards applicable to attestation engagements contained in *Government Auditing Standards* issued by the Comptroller General of the United States and, accordingly, included examining, on a test basis, evidence supporting the Statements and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

We are mandated by Section 401(d) of *The Fiscal Code* to audit the accounts of each county officer to determine whether all moneys collected on behalf of the Commonwealth have been correctly assessed, reported and promptly remitted. *Government Auditing Standards* issued by the Comptroller General of the United States include attestation engagements as a separate type of audit. An attestation engagement performed pursuant to *Government Auditing Standards* involves additional standards that exceed the standards provided by the American Institute of Certified Public Accountants. Accordingly, this attestation engagement complies with both *Government Auditing Standards* and Section 401(d) of *The Fiscal Code*.

In our opinion, the Statements referred to above present, in all material respects, the operations of the County Officer as it pertains to receipts made on behalf of the of the licensing agencies, for the license period identified on the contents page, in conformity with the criteria set forth in Note 1.

<u>Independent Auditor's Report (Continued)</u>

In accordance with *Government Auditing Standards*, we are required to report all deficiencies that are considered to be significant deficiencies or material weaknesses in internal control; fraud and noncompliance with provisions of laws or regulations that have a material effect on the Statements; and any other instances that warrant the attention of those charged with governance; noncompliance with provisions of contracts or grant agreements, and abuse that has a material effect on the Statements. We are also required to obtain and report the views of responsible officials concerning the findings, conclusions, and recommendations, as well as any planned corrective actions. We performed our examination to express an opinion on whether the Statements are presented in accordance with the criteria described above and not for the purpose of expressing an opinion on internal control over reporting on the Statements or on compliance and other matters; accordingly, we express no such opinions.

Our consideration of internal control over reporting on the Statements was for the limited purpose of expressing an opinion on whether the Statements are presented in accordance with the criteria described above and was not designed to identify all deficiencies in internal control over reporting on the Statements that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described below, we identified certain deficiencies in internal control that we consider to be material weaknesses.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Statement will not be prevented, or detected and corrected on a timely basis. We consider the deficiencies listed below to be material weaknesses.

- Misappropriated Commonwealth Funds Of \$1,180.15.
- Inadequate Segregation Of Duties.

As part of obtaining reasonable assurance about whether the Statements are free from material misstatement, we performed tests of the County Office's compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of Statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our engagement, and accordingly, we do not express such an opinion.

This report is intended solely for the information and use of the Pennsylvania Game Commission, Pennsylvania Fish and Boat Commission, Pennsylvania Department of Agriculture, and the County Officer and is not intended to be and should not be used by anyone other than these specified parties.

<u>Independent Auditor's Report (Continued)</u>

We appreciate the courtesy extended by the Office of the Treasurer, Elk County, to us during the course of our examination. If you have any questions, please feel free to contact Michael B. Kashishian, CPA, CGAP, CFE, Director, Bureau of County Audits, at 717-787-1363.

September 4, 2014

Eugene A. DePasquale

Eugent: O-Pager

Auditor General

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HUNTING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2009

License Type	Licenses Sold	Amount Due Game Commission	
Resident			
Adult	583	\$	11,077.00
Junior	39		195.00
Junior combination	46		368.00
Senior	53		636.00
Military	49		49.00
Non-resident			
Adult	33		3,300.00
Junior combination	1		50.00
Seven day	3		90.00
Archery - Resident and Non-resident	141		2,135.00
Muzzleloaders - Resident and Non-resident	214		2,150.00
Antlerless deer			
Resident	7,246		36,230.00
Resident landowners	23		115.00
Non-resident landowners	3		75.00
Armed forces	54		270.00
Disabled veterans	23		115.00
Furtaker			
Adult resident	29		551.00
Senior resident	3		36.00
Migratory - Resident and Non-resident	76		152.00
Bear - Resident and Non-resident	154		2,390.00
Replacements	40		200.00
Totals (Note 2)	8,813	-	60,184.00
Disbursements to Game Commission (Note 3)			(59,946.00)
Credits taken for licenses issued for Disabled Veterans and			
Senior Lifetime Hunt renewals			(238.00)
Balance due Game Commission (County) per settled reports (Note 4)			
			_
Examination adjustments			-
Adjusted balance due Game Commission (County) for the license period July 1, 2008 to June 30, 2009		\$	<u>-</u> _

HUNTING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JULY 1, 2009 TO JUNE 30, 2010

<u>License Type</u>	Licenses Sold		mount Due Game commission
Resident Adult	634	\$	12 490 90
Junior	41	Ф	12,489.80
Junior Junior combination	41 54		233.70
	40		469.80
Senior			508.00
Senior Lifetime Combo	11		1,107.70
Senior Lifetime Hunting	9		456.30
Senior Lifetime Upgrade Combo	3		152.10
Military	59		100.30
Spring Turkey	11		227.70
Mentored Youth	23		39.10
Non-resident			
Adult	35		3,524.50
Seven day	1		30.70
Archery - Resident and Non-resident	176		2,783.20
Muzzleloaders - Resident and Non-resident	240		2,588.00
Antlerless deer			
Resident	6,486		36,970.20
Resident landowners	27		153.90
Non-resident	89		2,287.30
Non-resident landowners	4		102.80
Armed forces	52		296.40
Disabled veterans	22		125.40
Elk - Antlered and Antlerless	24		256.80
Bobcat	9		51.30
Furtaker			
Adult resident	34		669.80
Senior resident	1		12.70
Migratory - Resident and Non-resident	75		202.50
Bear - Resident and Non-resident	154		2,457.80
DMAP - Resident and Non-resident	177		1,816.90
Replacements	45		256.50
•		-	
Totals (Note 2)	8,536		70,371.20
Disbursements to Game Commission (Note 3)			(70,143.30)
Credits taken for licenses issued for Disabled Veterans and			
Senior Lifetime Hunt renewals			(227.00)
Senior Lifetime Hunt renewals			(227.90)
Balance due Game Commission (County)			
per settled reports (Note 4)			_
Examination adjustments		-	-
Adjusted balance due Game Commission (County)			
for the license period July 1, 2009 to June 30, 2010		\$	-
* * * * * * * * * * * * * * * * * * * *			

HUNTING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JULY 1, 2010 TO JUNE 30, 2011

License Type	Licenses Sold		nount Due Game ommission
Davidant			_
Resident Adult	575	\$	11 227 50
Junior	373 44	Ф	11,327.50 250.80
Junior combination	35		304.50
Senior	45		571.50
Senior Lifetime Combo	9		906.30
Senior Lifetime Hunting	11		557.70
Military	46		78.20
Reserves	2		3.40
Spring Turkey	7		144.90
Mentored Youth	29		49.30
Non-resident	2)		47.50
Adult	24		2,416.80
Seven day	1		30.70
Archery - Resident and Non-resident	184		2,888.80
Muzzleloaders - Resident and Non-resident	214		2,309.80
Antlerless deer			2,000.00
Resident	5,799		33,054.30
Resident landowners	26		148.20
Non-resident	55		1,413.50
Non-resident landowners	2		51.40
Armed forces	39		222.30
Disabled veterans	29		165.30
Elk - Antlered and Antlerless	25		267.50
Bobcat	39		222.30
Fisher	13		74.10
Furtaker			
Adult resident	36		709.20
Senior resident	1		12.70
Migratory - Resident and Non-resident	74		199.80
Bear - Resident and Non-resident	175		2,787.50
DMAP - Resident and Non-resident	127		1,306.90
Replacements	35		195.50
Totals (Note 2)	7,701		62,670.70
` '			,
Disbursements to Game Commission (Note 3)			(62,425.40)
Credits taken for licenses issued for Disabled Veterans and			
Senior Lifetime Hunt renewals			(245.30)
Balance due Game Commission (County)			
per settled reports (Note 4)			_
Examination adjustments			_
-		-	
Adjusted balance due Game Commission (County)			
for the license period July 1, 2010 to June 30, 2011		\$	

HUNTING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JULY 1, 2011 TO JUNE 30, 2012

<u>License Type</u>	Licenses Sold		mount Due Game ommission
Resident			
Adult	572	\$	11,268.40
Junior	42		239.40
Junior combination	39		339.30
Senior	42		533.40
Senior Lifetime Combo	14		1,409.80
Senior Lifetime Hunting	7		354.90
Senior Lifetime Upgrade Combo	1		50.70
Military	37		62.90
Spring Turkey	8		165.60
Mentored Youth	33		56.10
Non-resident			
Adult	23		2,316.10
Seven day	1		30.70
Archery - Resident and Non-resident	186		2,940.20
Muzzleloaders - Resident and Non-resident	207		2,224.90
Antlerless deer			ŕ
Resident	6,763		38,549.10
Resident landowners	23		131.10
Non-resident	80		2,056.00
Non-resident landowners	2		51.40
Armed forces	35		199.50
Disabled veterans	27		153.90
Elk - Antlered and Antlerless	32		342.40
Bobcat	20		114.00
Fisher	6		34.20
Furtaker			
Adult resident	30		591.00
Senior resident	1		12.70
Adult non-resident	1		80.70
Migratory - Resident and Non-resident	68		186.60
Bear - Resident and Non-resident	156		2,489.20
DMAP - Resident and Non-resident	166		1,660.20
Replacements	41		229.70
Totals (Note 2)	8,663		68,874.10
Disbursements to Game Commission (Note 3)			(68,614.80)
Credits taken for licenses issued for Disabled Veterans and Senior Lifetime Hunt renewals			(259.30)
Balance due Game Commission (County)			
per settled reports (Note 4)			-
Examination adjustments			-
Adjusted balance due Game Commission (County)		ď	
for the license period July 1, 2011 to June 30, 2012		2	-

FISHING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2009

<u>License Type</u>	Licenses Sold	Amount Due Fish and Boat Commission	
Resident Replacements	292 8	\$ 6,336.40 45.60	
Senior resident National Guard/Armed Forces Non-resident	4 6 11	42.80 10.20 568.70	0
Tourist Three day Seven day	21 6	539.70 202.20	
Senior lifetime Lifetime Upgrade Card Replacements	26 3 6	1,318.20 20.10 34.20	0
Lake Erie Stamp Lake Erie And Trout/Salmon Combo Stamp Trout/Salmon Stamp	5 70 263	43.50 1,029.00 2,288.10	0
Totals (Note 2)	721	12,478.70	0
Disbursements to Fish and Boat Commission (Note 3)		(12,478.70	0)
Balance due Fish and Boat Commission (County) per settled reports (Note 4)		-	
Examination adjustments			
Adjusted balance due Fish and Boat Commission (Confor the license period January 1, 2009 to December 3	• .	\$ -	

FISHING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2010 TO DECEMBER 31, 2010

<u>License Type</u>	Licenses Sold	Amount Due Fish and Boat Commission
Resident Replacements	278 6	\$ 6,032.60 34.20
Senior resident National Guard/Armed Forces	4 7	42.80 11.90
Non-resident	10	517.00
Tourist One day Three day Seven day	1 23 8	25.70 591.10 269.60
Senior lifetime Lifetime Upgrade Card Replacements	19 6 7	963.30 40.20 39.90
Lake Erie Stamp Lake Erie And Trout/Salmon Combo Stamp Trout/Salmon Stamp	5 54 266	43.50 793.80 2,314.20
Totals (Note 2)	694	11,719.80
Disbursements to Fish and Boat Commission (Note 3)		(11,719.80)
Balance due Fish and Boat Commission (County) per settled reports (Note 4)		-
Examination adjustments		
Adjusted balance due Fish and Boat Commission (Confor the license period January 1, 2010 to December 3		\$ -

FISHING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2011 TO DECEMBER 31, 2011

<u>License Type</u>	Licenses Sold	Fisl	nount Due n and Boat mmission
Resident	244	\$	5,294.80
Replacements	4		22.80
Senior resident	3		32.10
National Guard/Armed Forces	8		13.60
Non-resident	5		258.50
Tourist			
Three day	20		514.00
Seven day	2		67.40
Replacements	1		5.70
Senior lifetime	19		963.30
Lifetime Upgrade Card	5		33.50
Replacements	6		34.20
Lake Erie Stamp	4		34.80
Lake Erie And Trout/Salmon Combo Stamp	45		661.50
Trout/Salmon Stamp	218		1,896.60
Totals (Note 2)	584		9,832.80
Disbursements to Fish and Boat Commission (Note 3)			(9,832.60)
Balance due Fish and Boat Commission (County) per settled reports (Note 4)			.20
Examination adjustments			
Adjusted balance due Fish and Boat Commission (Coufor the license period January 1, 2011 to December 31)	* '	<u>\$</u>	.20

FISHING LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2012 TO DECEMBER 31, 2012

License Type Licenses Sold Resident 208 Replacements 8 Senior resident 6 One day resident 4 National Guard/Armed Forces 5 Non-resident 8 Tourist 9 One day 1 Three day 17 Seven day 2 Senior lifetime 24 Lifetime Upgrade Card 3 Replacements 10 Lake Erie Stamp 4 Lake Erie And Trout/Salmon Combo Stamp 63	Fish and Boat
Replacements 8 Senior resident 6 One day resident 4 National Guard/Armed Forces 5 Non-resident 8 Tourist	
Replacements 8 Senior resident 6 One day resident 4 National Guard/Armed Forces 5 Non-resident 8 Tourist	
One day resident4National Guard/Armed Forces5Non-resident8Tourist1One day1Three day17Seven day2Senior lifetime24Lifetime Upgrade Card3Replacements10Lake Erie Stamp4	
National Guard/Armed Forces5Non-resident8Tourist1One day1Three day17Seven day2Senior lifetime24Lifetime Upgrade Card3Replacements10Lake Erie Stamp4	64.20
Non-resident 8 Tourist One day 1 Three day 17 Seven day 2 Senior lifetime 24 Lifetime Upgrade Card 3 Replacements 10 Lake Erie Stamp 4	42.80
Tourist One day 1 Three day 17 Seven day 2 Senior lifetime 24 Lifetime Upgrade Card Replacements 10 Lake Erie Stamp 4	8.50
One day 1 Three day 17 Seven day 2 Senior lifetime 24 Lifetime Upgrade Card 3 Replacements 10 Lake Erie Stamp 4	413.60
Three day 17 Seven day 2 Senior lifetime 24 Lifetime Upgrade Card 3 Replacements 10 Lake Erie Stamp 4	
Seven day 2 Senior lifetime 24 Lifetime Upgrade Card 3 Replacements 10 Lake Erie Stamp 4	25.70
Senior lifetime 24 Lifetime Upgrade Card 3 Replacements 10 Lake Erie Stamp 4	436.90
Lifetime Upgrade Card Replacements 10 Lake Erie Stamp 4	67.40
Replacements 10 Lake Erie Stamp 4	1,216.80
Lake Erie Stamp 4	20.10
	57.00
Lake Frie And Trout/Salmon Combo Stamp 63	34.80
Zane Ziie i ina i i oag Saimon Comoo Saimp	926.10
Trout/Salmon Stamp 190	1,653.00
Totals (Note 2)	9,526.10
Disbursements to Fish and Boat Commission (Note 3)	(9,525.90)
Balance due Fish and Boat Commission (County) per settled reports (Note 4)	.20
Examination adjustments	-
Adjusted balance due Fish and Boat Commission (County) for the license period January 1, 2012 to December 31, 2012	\$.20

DOG LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2009

	T .			ount Due
License Type	Licenses Sold		-	artment of griculture
=======================================	~ 010	-		511001100110
Individual	3,326		\$	19,062.00
Senior citizen	887			3,249.00
Lifetime	210	-		6,350.00
Totals (Note 2)	4,423			28,661.00
Disbursements to Department of Agriculture (Note 3)				(28,661.00)
Balance due Department of Agriculture (County) per settled reports (Note 4)				-
Examination adjustments		-		-
Adjusted balance due Department of Agriculture (County) for the license period January 1, 2009 to December 31, 2009			\$	_
		=	7	

DOG LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2010 TO DECEMBER 31, 2010

License Type	Licenses Sold	Amount Due Department of Agriculture
Electise Type		Agriculture
Individual	3,252	\$ 18,604.00
Senior citizen	970	3,570.00
Lifetime	219	6,600.00
Totals (Note 2)	4,441	28,774.00
Disbursements to Department of Agriculture (Note 3)		(28,774.00)
Balance due Department of Agriculture (County) per settled reports (Note 4)		-
Examination adjustments		
Adjusted balance due Department of Agriculture (County) for the license period January 1, 2010 to December 31, 2010		\$ -

DOG LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2011 TO DECEMBER 31, 2011

License Type	Licenses Sold	Amount Due Department of Agriculture
License Type	5010	Agriculture
Individual	3,165	\$ 18,099.00
Senior citizen	1,007	3,717.00
Lifetime	227	6,610.00
Totals (Note 2)	4,399	28,426.00
Disbursements to Department of Agriculture (Note 3)		(28,426.00)
Balance due Department of Agriculture (County) per settled reports (Note 4)		-
Examination adjustments		-
Adjusted balance due Department of Agriculture (County) for the license period January 1, 2011 to December 31, 2011		\$ -

DOG LICENSE SALES

STATEMENT OF RECEIPTS AND DISBURSEMENTS FOR THE LICENSE PERIOD JANUARY 1, 2012 TO DECEMBER 31, 2012

<u>License Type</u>	Licenses Sold	Amount Due Department of Agriculture
Individual	2,907	\$ 16,511.00
Senior citizen	978	3,550.00
Lifetime	232	7,090.00
Totals (Note 2)	4,117	27,151.00
Disbursements to Department of Agriculture (Note 3)		(27,151.00)
Balance due Department of Agriculture (County) per settled reports (Note 4)		-
Examination adjustments		
Adjusted balance due Department of Agriculture (County) for the license period January 1, 2012 to December 31, 2012		<u>\$</u>

NOTES TO THE STATEMENTS OF RECEIPTS AND DISBURSEMENTS FOR THE HUNTING LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2012 AND FOR THE FISHING AND DOG LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2012

1. Criteria

The Statements of Receipts and Disbursements provide a summary of receipts and disbursements by category. The categories and the costs of licenses are based on Pennsylvania laws and regulations.

The Statements were prepared in accordance with reporting requirements prescribed by the licensing agencies. Under this method, only the Commonwealth portion of cash receipts and disbursements are presented, revenues are recognized when received, and expenditures are recognized when paid.

The following schedule identifies the licensing agencies and the respective reporting period:

<u>License Type</u>	Licensing Agency	<u>License Period</u>
Hunting	Game Commission	July 1 to June 30
Fishing	Fish and Boat Commission	January 1 to December 31
Dog	Department of Agriculture	January 1 to December 31

With all of the license types listed above, there are licenses that are sold the month prior to the official license period beginning date. For our reporting purposes, these sales are included in the official first month of the license period.

2. Receipts

Receipts consist of monies collected on behalf of the licensing agency.

3. Disbursements

The proceeds from the sale of paper hunting licenses for license years 2007 and 2008 were remitted monthly by check with the monthly reports of sales. The proceeds from the sale of hunting licenses, sold electronically, for license years 2008 through 2012 were remitted weekly through an electronic funds transfer program.

NOTES TO THE STATEMENTS OF RECEIPTS AND DISBURSEMENTS FOR THE HUNTING LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2012 AND FOR THE FISHING AND DOG LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2012

3. Disbursements (Continued)

The proceeds from the sale of paper fishing licenses for license year 2007 were remitted monthly by check with the monthly reports of sales. The proceeds from the sale of fishing licenses, sold electronically, for license years 2007 through 2012 were remitted weekly through an electronic funds transfer program.

The proceeds from the sale of dog licenses for the license years were remitted by check to the appropriate licensing agency with the monthly reports of sales.

4. Balance Due Licensing Agency (County) Per Settled Reports

This balance reflects the summary of monthly sales reports as settled by the appropriate licensing agency.

5. Prior Examination Period Balance Due - Hunting Licenses

We noted that there was a prior examination balance due the Game Commission of \$10 at June 30, 2007 for Hunting License sales which was not paid as of the end of our current examination period.

6. County Officer Serving During Examination Period

Peggy B. Schneider served as Treasurer during the hunting license period July 1, 2008 to June 30, 2012 and during the fishing and dog license period January 1, 2009 to December 31, 2012.

FINDINGS AND RECOMMENDATIONS

FOR THE HUNTING LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2012 AND FOR THE FISHING AND DOG LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2012

Finding No. 1 - Misappropriated Commonwealth Funds Of \$1,180.15

The Elk County Treasurer disclosed to us in April 2014 that the former first deputy treasurer had misappropriated funds totaling \$1,180.15.

The misappropriation of funds occurred when the former first deputy treasurer did not deposit cash payments of \$1,180.15 for license sales collected during the week of July 9 to July 13, 2012. Instead the former first deputy treasurer kept the cash payments. Our examination confirmed that the former first deputy treasurer misappropriated \$1,180.15.

This condition existed because the office did not adequately segregate staff duties after a clerk position became vacant in March 2012 (see Finding No. 2). The former first deputy treasurer performed the duties of the clerk, in addition to the normal duties of the first deputy treasurer, which created the opportunity for the funds to be misappropriated.

Good internal accounting controls ensure that funds received from third parties are properly safeguarded in order to prevent funds from being lost or misappropriated.

Without a good system of internal controls over funds received by the office, the possibility of funds being lost or misappropriated increases significantly.

The former first deputy treasurer resigned on April 19, 2013 after she refused several requests to provide 2012 audit information to the Elk County auditors. The county conducted an investigation and found that the former first deputy treasurer misappropriated \$1,180.15. The county recovered the \$1,180.15 in misappropriated funds through a wage attachment to the former first deputy treasurer's last paycheck.

Recommendation

We recommend that the office establish and implement an adequate system of internal controls over receipts to ensure that all payments are properly recorded, deposited and remitted.

FINDINGS AND RECOMMENDATIONS

FOR THE HUNTING LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2012 AND FOR THE FISHING AND DOG LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2012

Finding No. 1 - Misappropriated Commonwealth Funds Of \$1,180.15 (Continued)

Management's Response

The County Officer responded as follows:

The first deputy treasurer, a 13 year employee of the Treasurer's office, while temporarily performing the duties of the clerk/data processor did not deposit cash received from sales during July 9 through July 13, 2012 in the amount of \$1,180.15. Checks from that sales period were deposited. The daily deposit amounts were entered in the computer program and on the sales ledger sheet to show an accurate daily reconciliation with the second deputy's sales journal.

The missing cash was recovered, deposited, and ledger correction and adjustments were made after the audit period of December 31, 2012.

The first deputy treasurer is no longer employed with the Elk County Treasurer's office.

There have been no communications from licensing agencies concerning noncompliance with or deficiencies in reporting practices.

To enhance security measures used by the Treasurer's office, more oversight has been implemented for stronger control of daily receipts and disbursements. The Treasurer is conducting more random verification of bank deposits to daily receipts.

Auditor's Conclusion

During our next examination we will determine of the office complied with our recommendation.

FINDINGS AND RECOMMENDATIONS

FOR THE HUNTING LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2012 AND FOR THE FISHING AND DOG LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2012

Finding No. 2 - Inadequate Segregation Of Duties

Our examination disclosed that one employee in the office was responsible for performing the following functions:

- Opening mail.
- Collecting money.
- Entering collection information into the computer system.
- Making voided transactions adjustments.
- Reconciling the bank statement.
- Preparing the deposit slip.
- Making the deposit.
- Reconciling validated deposit slips to accounting records.

A good system of internal controls requires adequate segregation of duties.

In order to achieve adequate segregation of duties, one employee should not have custody of cash and at the same time maintain the accounting records for the cash. These duties should be segregated and rotated daily. As an alternative control, someone independent from maintaining the accounting records and handling cash should review the employee's work daily. The reviewer should sign and date the records and documents reviewed.

Without adequate segregation of duties, the possibility of funds being lost or misappropriated increases significantly.

This condition existed because the office did not adequately segregate staff duties after a staff position became vacant in March 2012. As a result, the former first deputy treasurer had access to all aspects of cash and was able to misappropriate funds as detailed in Finding No. 1.

FINDINGS AND RECOMMENDATIONS

FOR THE HUNTING LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2012 AND FOR THE FISHING AND DOG LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2012

Finding No. 2 - Inadequate Segregation Of Duties (Continued)

Recommendation

We recommend that the office provide for greater segregation of duties within the office. This can be done by cross-training personnel and rotating job functions that include the handling of cash and maintaining the accounting records for the cash. As an alternative and/or additional control, someone independent from the handling of cash and the accounting records should review the employee's work at the end of each day. The reviewer should sign and date the records and documents reviewed.

Management's Response

The County Officer responded as follows:

Inadequate segregation of duties is not the normal standard of operation for the treasurer's office. Due to the March 16, 2012 retirement of the clerk/data processor, the first deputy treasurer was performing the duties of the clerk/data processor.

Auditor's Conclusion

During our next examination we will determine of the office complied with our recommendation.

REPORT DISTRIBUTION

FOR THE HUNTING LICENSE PERIOD JULY 1, 2008 TO JUNE 30, 2012 AND FOR THE FISHING AND DOG LICENSE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2012

This report was initially distributed to:

The Honorable George D. Greig Secretary Department of Agriculture

Mr. D. Holbrook Duer Assistant Counsel Governor's Office of General Counsel Department of Agriculture

Mr. John Arway
Executive Director
Fish and Boat Commission

Mr. R Matthew Hough
Executive Director
Pennsylvania Game Commission

The Honorable Peggy Schneider Treasurer

The Honorable Dan Freeburg Chairperson of the Board of Commissioners

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