



CAMBRIA COUNTY

COMPLIANCE AUDIT REPORT

FOR THE PERIOD

JANUARY 1, 2009 TO DECEMBER 31, 2011

RELEASED SEPTEMBER 2013

COMMONWEALTH OF PENNSYLVANIA

EUGENE A. DEPASQUALE - AUDITOR GENERAL

DEPARTMENT OF THE AUDITOR GENERAL





Commonwealth of Pennsylvania Department of the Auditor General Harrisburg, PA 17120-0018 Facebook: Pennsylvania Auditor General Twitter: @PAAuditorGen

EUGENE A. DEPASQUALE AUDITOR GENERAL

Mr. Mark Wadsworth, President SOUTH FORK VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION Cambria County

We have conducted a compliance audit of the South Fork Volunteer Firefighters' Relief Association pursuant to authority derived from Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania, Section 403 of The Fiscal Code, Act of April 9, 1929, (P.L. 343, No. 176), and mandated by the Volunteer Firefighters' Relief Association Act, as consolidated by the Act of November 23, 2010 (P.L. 1181, No. 118), at 35 Pa.C.S. § 7411 *et seq.*, for the period January 1, 2009 to December 31, 2011.

We conducted this compliance audit in accordance with *Government Auditing Standards* applicable to performance audits, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our audit results and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our audit results and conclusions based on our audit results and conclusions based on our audit results and conclusions based on our audit objectives.

The objectives of the audit were:

- 1. To determine if the volunteer firefighters' relief association took appropriate corrective action to address the finding contained in our prior audit report; and
- 2. To determine if the volunteer firefighters' relief association received and expended state aid and accumulated relief funds in compliance with applicable state laws, contracts, bylaws and administrative procedures.

Our audit was limited to the areas related to the objectives identified above.

Volunteer firefighters' relief association officers are responsible for establishing and maintaining effective internal controls to provide reasonable assurance that the South Fork Volunteer

Firefighters' Relief Association's administration of state aid and accumulated relief funds complies with applicable state laws, contracts, bylaws and administrative procedures including the safeguarding of assets. In conducting our audit, we obtained an understanding of the volunteer firefighters' relief association's internal controls as they relate to the association's compliance with those requirements and that we considered to be significant within the context of the audit objectives, and assessed whether those significant controls were properly designed and implemented. Our audit procedures also included tests of documentary evidence supporting the South Fork Volunteer Firefighters' Relief Association's recorded financial transactions, tests of the physical existence of inventories, interviews of selected officials and direct confirmation of the South Fork Volunteer Firefighters' Relief Association's cash, investments, and certain other assets and liabilities as of December 31, 2011, with the custodians of the funds, debtors, creditors, and financial institutions to the extent necessary to satisfy the audit objectives. Additionally, we performed procedures to provide a reasonable assurance of detecting instances of violations of legal and regulatory requirements or violations of provisions of contracts that are significant within the context of the audit objectives.

The results of our audit, for the period January 1, 2009 to December 31, 2011, found the South Fork Volunteer Firefighters' Relief Association took appropriate corrective action to address the finding contained in our prior audit report and, in all significant respects, received and expended state aid and accumulated relief funds in compliance with applicable state laws, contracts, bylaws and administrative procedures, except as noted in the findings listed below and discussed later in this report. The results of our tests also indicated the South Fork Volunteer Firefighters' Relief Association expended funds as presented in the Accompanying Expenditure Information and, as of December 31, 2011, had a cash balance of \$21,994 and no investments.

Finding No. 1 – Unauthorized Expenditure

Finding No. 2 – Failure to Segregate Relief Association Officers' Duties

The contents of this report were discussed with the management of the South Fork Volunteer Firefighters' Relief Association and, where appropriate, their responses have been included in the report.

Eugent: O-Pager

May 30, 2013

EUGENE A. DEPASQUALE Auditor General

CONTENTS

| Background | 1 |
|--|---|
| Status of Prior Finding | 3 |
| Findings and Recommendations: | |
| Finding No. 1 – Unauthorized Expenditure | 4 |
| Finding No. 2 – Failure to Segregate Relief Association Officers' Duties | 5 |
| Accompanying Expenditure Information | 6 |
| Report Distribution List | 7 |



BACKGROUND

Pursuant to Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania, Section 403 of The Fiscal Code, Act of April 9, 1929, (P.L. 343, No. 176), and the Volunteer Firefighters' Relief Association Act, as consolidated by the Act of November 23, 2010, (P.L. 1181, No. 118), at 35 Pa.C.S. § 7411 *et seq.*, the Department of the Auditor General's duty is to audit the accounts and records of every volunteer firefighters' relief association to determine that funds received under the Foreign Fire Insurance Tax Distribution Law, Act of December 18, 1984, (P.L. 1005, No. 205), as amended, 53 P.S. § 895.701 *et seq.* (commonly referred to as Act 205), are properly expended.

The South Fork Firemen's Relief Association of South Fork, Pa, herein referred to as South Fork Volunteer Firefighters' Relief Association, is a charitable organization that was formed primarily to afford financial protection to volunteer firefighters and to encourage individuals to participate in volunteer fire service.

Act 118 governs the overall operation of the volunteer firefighters' relief association. The relief association's bylaws define the specific operational procedures by which the volunteer firefighters' relief association conducts business. To fulfill its primary purpose, Act 118 authorizes specific types of expenditures and prescribes appropriate volunteer firefighters' relief association investment options. Within the parameters established by Act 118, it is the responsibility of the volunteer firefighters' relief association to choose investments in a proper and prudent manner.

Volunteer firefighters' relief associations receive public tax monies, and the association officers therefore have a responsibility to the public to conduct the association's financial affairs in a businesslike manner and to maintain sufficient financial records to support the propriety of all association transactions. Volunteer firefighters' relief association officers are also responsible for ensuring that the association operates in accordance with applicable state laws, contracts, bylaws and administrative procedures.

Act 205 sets forth the computation of the Foreign Fire Insurance Tax Distribution paid to each applicable municipality throughout the Commonwealth of Pennsylvania. The amount of the distribution is based upon the population of each municipality and the market value of real estate within the municipality. Upon receipt of this distribution, the municipality must allocate the funds to the volunteer firefighters' relief association of the fire service organization or fire service organizations, which is or are recognized as providing the service to the municipality.

BACKGROUND (Continued)

The South Fork Volunteer Firefighters' Relief Association was allocated state aid from the following municipalities:

| Municipality | County | 2009 | 2010 | 2011 |
|--------------------|---------|---------|---------|---------|
| Croyle Township | Cambria | \$3,042 | \$3,565 | \$6,155 |
| Ehrenfeld Borough | Cambria | \$ 896 | \$1,008 | \$1,477 |
| South Fork Borough | Cambria | \$4,397 | \$4,949 | \$6,279 |

The volunteer firefighters' relief association and the affiliated fire service organization are separate, legal entities. The South Fork Volunteer Firefighters' Relief Association is affiliated with the following fire service organization:

South Fork Volunteer Fire Company No. 1

SOUTH FORK VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION STATUS OF PRIOR FINDING

COMPLIANCE WITH PRIOR AUDIT FINDING AND RECOMMENDATION

The South Fork Volunteer Firefighters' Relief Association has complied with the following prior audit finding and recommendation:

• Failure to Maintain a Complete and Accurate Equipment Roster

By maintaining a cumulative inventory roster of all relief association equipment owned.

SOUTH FORK VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION FINDINGS AND RECOMMENDATIONS

Finding No. 1 – Unauthorized Expenditure

<u>Condition</u>: The relief association expended \$600 for maintenance on equipment owned by the affiliated fire company, which is not authorized by Act 118.

Criteria: Act 118 at 35 Pa.C.S. § 7416(f)(11) states:

The funds of any volunteer firefighters' relief association may be spent:

11) To purchase safeguards for preserving life, health and safety of volunteer firefighters to ensure their availability to participate in the volunteer fire service.

Costs associated with the maintenance of equipment owned by the affiliated fire company do not qualify as an authorized volunteer firefighters' relief association expenditure; consequently, this disbursement is not authorized under Act 118.

<u>Cause</u>: Relief association officials were unaware that the expenditure for maintenance on equipment owned by the affiliated fire company was not authorized by Act 118.

<u>Effect</u>: As a result of this improper expenditure, relief association funds were not available for investment purposes or to pay for expenditures authorized by Act 118.

However, subsequent to the audit period, on April 29, 2013, the relief association received reimbursement in the amount of \$600 from the affiliated fire company.

<u>Recommendation</u>: We recommend that relief association officials become familiar with Act 118 at 35 Pa.C.S. § 7416(f) to aid them in determining the propriety of future expenditures. For further guidance, please refer to the Auditor General's publication, MANAGEMENT GUIDELINES FOR VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATIONS.

<u>Management's Response</u>: Relief association management agreed with the finding as presented at the audit exit conference and indicated they will take action to comply with the recommendation.

SOUTH FORK VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION FINDINGS AND RECOMMENDATIONS (Continued)

Finding No. 2 – Failure to Segregate Relief Association Officers' Duties

<u>Condition</u>: During the current audit, we detected that the same individual held the positions of secretary and treasurer.

<u>Criteria</u>: Prudent business practice dictates that the duties of the secretary and treasurer be sufficiently segregated. Segregation of duties is the primary internal control intended to prevent or decrease the risk of errors or irregularities.

The duties of the secretary's position, pertaining to a relief association, are to: 1.) maintain detailed minutes of meetings authorizing the relief association's financial operations; and 2.) review and coordinate amendments to the bylaws governing the relief association to ensure that the bylaws meet the minimum requirements of Act 118.

The duties of the treasurer's position, pertaining to a relief association, are to: 1.) maintain an account of all funds belonging to the relief association; 2.) maintain a journal and ledger detailing all financial transactions of the relief association along with documentation supporting the receipts and disbursements; 3.) co-sign all negotiable instruments along with another relief association officer; and 4.) prepare, at least on an annual basis, the relief association's financial statements.

<u>Cause</u>: Relief association officials were unaware that one person holding the position of both secretary and treasurer negates the internal controls associated with the segregation of duties.

<u>Effect</u>: Inadequate segregation of duties prevents relief association officials from effectively monitoring the relief association's financial transactions. Additionally, it negates the checks and balances necessary to detect and correct financial errors or irregularities in the relief association's accounting system.

<u>Recommendation</u>: We recommend the relief association officials ensure that there is adequate segregation of duties between the responsibilities of relief association's secretary and treasurer positions. We also recommend that the relief association officials ensure that the duties being performed by the secretary and treasurer are properly segregated so that relief association financial transactions are effectively monitored to prevent or decrease the risk of errors or irregularities. For further guidance, please refer to the Auditor General's publication, MANAGEMENT GUIDELINES FOR VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATIONS.

<u>Management's Response</u>: Relief association management agreed with the finding as presented and indicated they will take action to comply with the recommendation.

SOUTH FORK VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION ACCOMPANYING EXPENDITURE INFORMATION FOR THE PERIOD JANUARY 1, 2009 TO DECEMBER 31, 2011

Act 118 at 35 Pa.C.S. § 7412 states: a volunteer firefighters' relief association is an organization formed primarily for the purpose of affording financial protection to volunteer firefighters against the consequences of misfortune suffered as a result of their participation in the fire service. The organization may contain within its membership the members of one or more fire companies and may serve secondary purposes, as set forth in this subchapter, but only if adequate provisions have been first made to serve the primary purpose.

Act 118 at 35 Pa.C.S. § 7416 authorizes the investment of relief association funds and outlines the types of benefits and services that can be provided with volunteer firefighters' relief association funds.

Furthermore, all expenditures must be properly authorized as prescribed in the volunteer firefighters' relief association bylaws and approved at an association meeting.

USES OF FUNDS:

| Benefit Services: | | |
|-------------------------------|----|--------|
| Insurance premiums | \$ | 5,657 |
| Total Benefit Services | \$ | 5,657 |
| | | |
| Fire Services: | | |
| Equipment purchased | \$ | 27,938 |
| Equipment maintenance | | 3,576 |
| Training expenses | _ | 1,720 |
| Total Fire Services | \$ | 33,234 |
| | | |
| Administrative Services: | | |
| Officer compensation | \$ | 1,000 |
| Total Administrative Services | \$ | 1,000 |

SOUTH FORK VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATION REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Tom Corbett Governor Commonwealth of Pennsylvania

South Fork Volunteer Firefighters' Relief Association Governing Body:

Mr. Mark Wadsworth, President

Mr. John Moss, Jr., Vice President

Mr. Joseph Mickolick, Secretary

The following municipalities allocated foreign fire insurance tax monies to this relief association and received a copy of this report.

Ms. Germaine H. Yeager, Secretary Croyle Township Ms. Judy A. Resick, Secretary Ehrenfeld Borough

Ms. Carri Mathieson, Secretary South Fork Borough

This report is a matter of public record and is available online at <u>www.auditorgen.state.pa.us.</u> Media questions about the report can be directed to the Pennsylvania Department of the Auditor General, Office of Communications, 231 Finance Building, Harrisburg, PA 17120; via email to: news@auditorgen.state.pa.us.