### **RENOVO BOROUGH NONUNIFORMED PENSION PLAN**

## **CLINTON COUNTY**

# **COMPLIANCE AUDIT REPORT**

## FOR THE PERIOD

# **JANUARY 1, 2005, TO DECEMBER 31, 2007**



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#### BACKGROUND

On December 18, 1984, the Pennsylvania Legislature adopted the Municipal Pension Plan Funding Standard and Recovery Act (P.L. 1005, No. 205, as amended, 53 P.S. § 895.101 <u>et seq.</u>). The act established mandatory actuarial reporting and funding requirements and a uniform basis for the distribution of state aid to Pennsylvania's public pension plans. Section 402(j) of Act 205 specifically requires the Auditor General, as deemed necessary, to make an audit of every municipality which receives general municipal pension system State aid and of every municipal pension plan and fund in which general municipal pension system State aid is deposited.

Pension plan aid is provided from a 2 percent foreign casualty insurance premium tax, a portion of the foreign fire insurance tax designated for paid firefighters and any investment income earned on the collection of these taxes. Generally, municipal pension plans established prior to December 18, 1984, are eligible for state aid. For municipal pension plans established after that date, the sponsoring municipality must fund the plan for three plan years before it becomes eligible for state aid. In accordance with Act 205, a municipality's annual state aid allocation cannot exceed its actual pension costs.

In addition to Act 205, the Renovo Borough Nonuniformed Pension Plan is also governed by implementing regulations adopted by the Public Employee Retirement Commission published at Title 16, Part IV of the Pennsylvania Code and applicable provisions of various other state statutes.

The Renovo Borough Nonuniformed Pension Plan is a single-employer defined contribution pension plan locally controlled by the provisions of Ordinance No. 745. Active members are not required to contribute to the plan. The municipality is required to contribute 10 percent of each participant's compensation per year.



The Honorable Mayor and Borough Council Renovo Borough Clinton County Renovo, PA 17764

We have conducted a compliance audit of the Renovo Borough Nonuniformed Pension Plan for the period January 1, 2005, to December 31, 2007. The audit was conducted pursuant to authority derived from Section 402(j) of Act 205 and in accordance with *Government Auditing Standards* applicable to performance audits issued by the Comptroller General of the United States. Those standards require that we plan and perform our audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our finding and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our finding and conclusions based on our audit objectives.

The objectives of the audit were:

- 1. To determine if municipal officials took appropriate corrective action to address the finding contained in our prior audit report; and
- 2. To determine if the pension plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

Our audit was limited to the areas related to the objectives identified above. Renovo Borough contracted with an independent certified public accounting firm for annual audits of its financial statements prepared in conformity with the accounting practices prescribed or permitted by the Department of Community and Economic Development of the Commonwealth of Pennsylvania, which are available at the borough's offices. Those financial statements were not audited by us and, accordingly, we express no opinion or other form of assurance on them.

Borough officials are responsible for establishing and maintaining an internal control structure to provide reasonable assurance that the Renovo Borough Nonuniformed Pension Plan is administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies. To assist us in planning and performing our audit, we obtained an understanding of the borough's internal control structure as it relates to the borough's compliance with those requirements. Additionally, we tested transactions, assessed official actions, performed analytical procedures and interviewed selected officials to the extent necessary to satisfy the audit objectives.

The results of our tests indicated that, in all significant respects, the Renovo Borough Nonuniformed Pension Plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies, except as noted in the following finding further discussed later in this report:

Finding – Receipt Of State Aid In Excess Of Entitlement

The accompanying supplementary information is presented for purposes of additional analysis. We did not audit the information and, accordingly, express no form of assurance on it.

The contents of this report were discussed with officials of Renovo Borough and, where appropriate, their responses have been included in the report.

August 14, 2008

JACK WAGNER Auditor General

## RENOVO BOROUGH NONUNIFORMED PENSION PLAN STATUS OF PRIOR FINDING

## Compliance With Prior Audit Recommendation

Renovo Borough has complied with the prior audit recommendation concerning the following:

· Receipt Of State Aid In Excess Of Entitlement

The borough reimbursed \$483 to the Commonwealth for the excess state aid received.

#### RENOVO BOROUGH NONUNIFORMED PENSION PLAN FINDING AND RECOMMENDATION

#### Finding – Receipt Of State Aid In Excess Of Entitlement

<u>Condition</u>: The borough received state aid in excess of the nonuniformed pension plan's defined contribution pension costs in the year 2005, as illustrated below:

State aid allocation	\$ 8,356
Actual municipal pension costs	 (7,352)
Excess state aid	\$ 1,004

<u>Criteria</u>: Article IX, Section 9.3, of the plan's governing document states that when a participant is not 100 percent vested in all plan accounts, the non-vested portion of the participant's plan accounts shall be forfeited. Amounts forfeited shall be applied to reduce employer contributions to the plan.

Furthermore, Section 402(f)(2) of Act 205 states:

No municipality shall be entitled to receive an allocation of general municipal pension system State aid in an amount which exceeds the aggregate actual financial requirements of any municipal pension plans for police officers, paid firefighters or employees other than police officers or paid firefighters maintained by the municipality, less the amount of any aggregate annual member or employee contributions during the next succeeding plan year, as reported in the most recent complete actuarial report filed with the commission.

<u>Cause</u>: Plan officials failed to reduce municipal contributions through the application of available employee forfeitures.

<u>Effect</u>: It is this department's opinion that since the entire proceeds of the insurance premium tax on foreign casualty insurance companies are distributed annually to each eligible recipient municipality, it is inappropriate to use state aid in one year to offset pension costs in other years. Consequently, the overpayment of state aid in the year 2005, in the total amount of \$1,004, must be returned to the Commonwealth for redistribution.

#### RENOVO BOROUGH NONUNIFORMED PENSION PLAN FINDING AND RECOMMENDATION

#### Finding – (Continued)

<u>Recommendation</u>: We recommend that the municipality return the \$1,004 of excess state aid received in the year 2005 to the Commonwealth from the nonuniformed pension plan. A check in this amount, with interest compounded annually from date of receipt to date of repayment, at a rate earned by the plan, should be made payable to: Commonwealth of Pennsylvania and mailed to: Department of the Auditor General, Municipal Pension & Fire Relief Programs Unit, 1205 Pittsburgh State Office Building, 300 Liberty Avenue, Pittsburgh, PA 15222. A copy of the interest calculation must be submitted along with evidence of payment.

<u>Management Response</u>: Municipal officials agreed with the finding without exception.

## RENOVO BOROUGH NONUNIFORMED PENSION PLAN SUPPLEMENTARY INFORMATION (UNAUDITED)

# SCHEDULE OF STATE AID AND EMPLOYER CONTRIBUTIONS

Year Ended December 31	State Aid Deposited	Employer Contributions
2002	\$ 5,286	\$ 314
2003	5,596	2,919
2004	7,696	3,129
2005	8,356	1,026
2006	6,222	None
2007	6,222	907

#### RENOVO BOROUGH NONUNIFORMED PENSION PLAN REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Edward G. Rendell Governor Commonwealth of Pennsylvania

Renovo Borough Nonuniformed Pension Plan Clinton County 128 Fifth Street Renovo, PA 17764

The Honorable Donald PagnottoMayorMr. Randy BibeyCouncil PresidentMs. Marcia MainguthSecretary/Treasurer

This report is a matter of public record. Copies of this report may be obtained from the Pennsylvania Department of the Auditor General, Office of Communications, Room 318 Finance Building, Harrisburg, PA 17120. If you have any questions regarding this report or any other matter, you may contact the Department of the Auditor General by accessing our website at www.auditorgen.state.pa.us.