# UPPER BURRELL TOWNSHIP POLICE PENSION PLAN WESTMORELAND COUNTY

COMPLIANCE AUDIT REPORT

FOR THE PERIOD

JANUARY 1, 2008, TO DECEMBER 31, 2010



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#### **BACKGROUND**

On December 18, 1984, the Pennsylvania Legislature adopted the Municipal Pension Plan Funding Standard and Recovery Act (P.L. 1005, No. 205, as amended, 53 P.S. § 895.101 et seq.). The act established mandatory actuarial reporting and funding requirements and a uniform basis for the distribution of state aid to Pennsylvania's public pension plans. Section 402(j) of Act 205 specifically requires the Auditor General, as deemed necessary, to make an audit of every municipality which receives general municipal pension system State aid and of every municipal pension plan and fund in which general municipal pension system State aid is deposited.

Pension plan aid is provided from a 2 percent foreign casualty insurance premium tax, a portion of the foreign fire insurance tax designated for paid firefighters and any investment income earned on the collection of these taxes. Generally, municipal pension plans established prior to December 18, 1984, are eligible for state aid. For municipal pension plans established after that date, the sponsoring municipality must fund the plan for three plan years before it becomes eligible for state aid. In accordance with Act 205, a municipality's annual state aid allocation cannot exceed its actual pension costs.

In addition to Act 205, the Upper Burrell Township Police Pension Plan is also governed by implementing regulations adopted by the Public Employee Retirement Commission published at Title 16, Part IV of the Pennsylvania Code and applicable provisions of various other state statutes including, but not limited to, the following:

- Act 15 Pennsylvania Municipal Retirement Law, Act of February 1, 1974 (P.L. 34, No. 15), as amended, 53 P.S. § 881.101 et seq.
- Act 69 The Second Class Township Code, Act of May 1, 1933 (P.L. 103, No. 69), as reenacted and amended, 53 P.S. § 65101 et seq.
- Act 120 Foreign Casualty Insurance Premium Tax Allocation Law, Act of May 12, 1943 (P.L. 259, No. 120), as amended, 72 P.S. § 2263.1 et seq.

The Upper Burrell Township Police Pension Plan is a single-employer defined contribution pension plan locally controlled by the provisions of Ordinance No. 1 of 1995, as amended, adopted pursuant to Act 120. Active members are not required to contribute to the plan. The municipality is annually required to contribute \$7,500 for each full-time employee.

Subsequent to the audit period, the township adopted Ordinance No. 3 of 2011, which authorized the plan to join the Pennsylvania Municipal Retirement System (PMRS) effective January 1, 2011. The township signed an agreement with PMRS on April 4, 2011, effective January 1, 2011, and the township is in the process of transferring the pension plan's assets to PMRS.



Board of Township Supervisors Upper Burrell Township Westmoreland County New Kensington, PA 15068

We have conducted a compliance audit of the Upper Burrell Township Police Pension Plan for the period January 1, 2008, to December 31, 2010. The audit was conducted pursuant to authority derived from Section 402(j) of Act 205 and in accordance with *Government Auditing Standards* applicable to performance audits issued by the Comptroller General of the United States. Those standards require that we plan and perform our audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our conclusions based on our audit objectives.

#### The objectives of the audit were:

- 1. To determine if municipal officials took appropriate corrective action to address the finding contained in our prior audit report; and
- 2. To determine if the pension plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

Our audit was limited to the areas related to the objectives identified above. The township elected to purchase allocated insurance contracts to fund the pension benefits for plan members in 2008 and 2009. Under an allocated funding arrangement, the insurer receives and retains consideration in exchange for a legally enforceable obligation to pay future benefits. In accordance with Statement No. 25 of the Governmental Accounting Standards Board, allocated insurance contracts are excluded from the pension plan's assets. Consequently, the plan had no reportable assets in 2008 and 2009.

Township officials are responsible for establishing and maintaining effective internal controls to provide reasonable assurance that the Upper Burrell Township Police Pension Plan is administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies. In conducting our audit, we obtained an understanding of the township's internal controls as they relate to the township's compliance with those requirements and that we considered to be significant within the context of our audit objectives, and assessed whether those significant controls were properly designed and implemented. Additionally, we tested transactions, assessed official actions, performed analytical procedures and interviewed selected officials to the extent necessary to satisfy the audit objectives.

The results of our tests indicated that, in all significant respects, the Upper Burrell Township Police Pension Plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

The accompanying supplementary information is presented for purposes of additional analysis. We did not audit the information and, accordingly, express no form of assurance on it.

The contents of this report were discussed with officials of Upper Burrell Township and, where appropriate, their responses have been included in the report.

April 28, 2011

JACK WAGNER Auditor General

## UPPER BURRELL TOWNSHIP POLICE PENSION PLAN STATUS OF PRIOR FINDING

#### Compliance With Prior Audit Recommendation

Upper Burrell Township has complied with the prior audit recommendation concerning the following:

#### · Withdrawal Of Plan Assets Prior To Retirement Eligibility

Municipal officials have developed adequate internal control procedures to ensure that future retirement benefit distributions are made in accordance with the provisions contained in the plan's governing document.

### UPPER BURRELL TOWNSHIP POLICE PENSION PLAN SUPPLEMENTARY INFORMATION (UNAUDITED)

## SCHEDULE OF STATE AID AND EMPLOYER CONTRIBUTIONS

Year Ended December 31	State Aid Deposited	Employer Contributions
2005	\$ 9,500	None
2006	5,000	None
2007	5,000	None
2008	7,500	\$ 7,500
2009	7,500	7,500
2010	10,352	4,648

#### UPPER BURRELL TOWNSHIP POLICE PENSION PLAN REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Tom Corbett Governor Commonwealth of Pennsylvania

Upper Burrell Township Police Pension Plan Westmoreland County 3735 Seventh Street New Kensington, PA 15068

Mr. Ross G. Walker, III Chairman, Board of Township Supervisors

Ms. Amy S. Rockwell Township Manager

This report is a matter of public record. Copies of this report may be obtained from the Pennsylvania Department of the Auditor General, Office of Communications, Room 318 Finance Building, Harrisburg, PA 17120. If you have any questions regarding this report or any other matter, you may contact the Department of the Auditor General by accessing our website at www.auditorgen.state.pa.us.